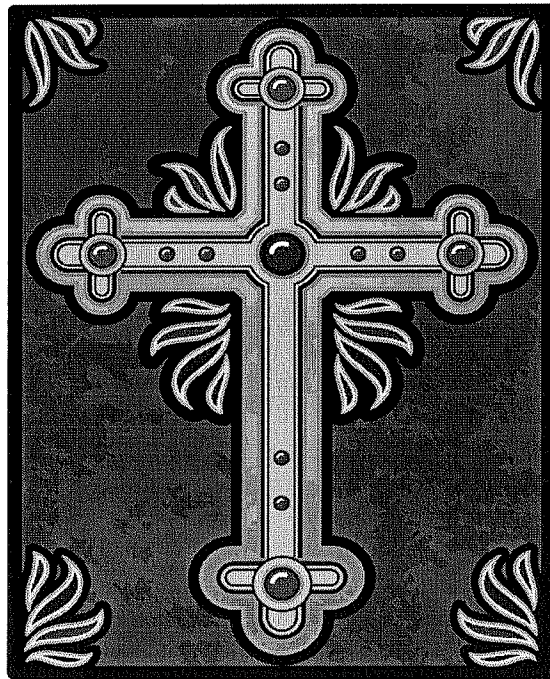


A History of Living Promise Lutheran in
Morristown, TN and Her Founding
Members



By: Aaron Schumann
Class: Church History 3031
For: Dean Brenner
Due: Dec. 8, 2008

As one drives through Northeastern Tennessee it is almost impossible not to notice the absolute beauty of the rolling foothills of the Appalachian Mountains, the signs for Civil War battle sites, the historical landmarks for Daniel Boone and Davy Crockett, and the bright orange of life-long, diehard University of Tennessee sports fans. Yet, it is tucked away in this Northeastern corner of Tennessee, off Interstate 81 approximately fifty miles east of Knoxville, TN, and seventy miles southwest of the Commonwealth of Virginia, where the small city of Morristown, TN, is located.

Morristown is a city of around 25,000 people and is the county seat of Hamblen County. It is a predominately white community with 83% of its population being Caucasian and 17% being made up of African Americans, Asians, Native Americans and other races.¹ Morristown is neither a young city nor an old city, as the median age of its residents is around 36 years old.² Like almost any other city in the world, Morristown has a wide income range. It has some very wealthy residents but the median income per household is only a bit over \$27,000 and the median per capita income is only around \$16,000 a year.³ These statistics suggest that as of the year 2000 about 20% of the population was living below the poverty line.⁴

Morristown boasts of being one of the childhood towns in which Davy Crockett grew up, the home of retired professional wrestler Tim Horner, the home town of Mike Ford who is the crew chief for NASCAR'S Denny Hamlin, and the hometown of NFL running back James Stewart, who played eight years for the Detroit Lions.⁵ It is in this small town - known for its beautiful scenery, NASCAR stars, and professional wrestlers

¹ Information taken from Wikipedia.com, Morristown, TN

² Information taken from Wikipedia.com, Morristown, TN

³ Information taken from Wikipedia.com, Morristown, TN

⁴ Information taken from Wikipedia.com, Morristown, TN

⁵ Information taken from Wikipedia.com, Morristown, TN

that the Lord has decided to bless His Church by gathering believers from all over the country to start a new church.

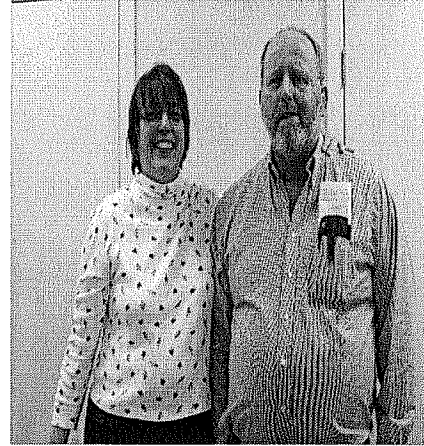
The history of Living Promise Evangelical Lutheran Church in Morristown, TN, is very brief. Yet, it is an interesting and important history which deserves to be documented because it is a history of how God does great and marvelous things through His people for the good of His Kingdom. This paper will focus on the history of Living Promise Lutheran, as well as document the history of her founding members.

Oddly enough, the history of Living Promise Lutheran does not begin in the city of Morristown, but instead it begins in Johnson City, TN. Johnson City is a community of over 55,000 people, located approximately 65 miles northeast of Morristown. In 1993, the Wisconsin Synod's Mission Board decided to send a pastoral graduate from Wisconsin Lutheran Seminary to begin a new church in the Tri Cities (Johnson City, TN, Bristol, TN, Kingsport, TN) area. And in May of 1993, the Holy Spirit called Pastor Thomas Kock to begin the work of starting a new Church in the Tri Cities area.

During that summer, Pastor Kock, his wife Beth, and their son Daniel moved out to the Tri Cities and made their residence in Johnson City. It was here in Johnson City that Pastor Kock began his ministry as a young pastor straight out of the Seminary. About two weeks into Pastor Kock's ministry, he and the founding members formed Living Word Evangelical Lutheran Church. Pastor Kock along with the "core" group of members that lived in the Tri Cities area began the work of reaching out into the community around them spreading the Word of God. They made phone calls, passed out flyers, knocked on doors, offered Bible Instruction Classes, and became involved with the community. Pastor Kock and the core group of members that made up Living Word

Lutheran Church learned "on the fly" how to begin a church together. Little did Pastor Kock and these members know that their experience gained by beginning Living Word would prove to be priceless in the years to come when it would be time to start a new church in Morristown. And it was through the outreach that Pastor Kock and the members of Living Word carried out that led them to meet the Blackwell family.

The Blackwell family (Randy - father, Cathy - mother, Cindy - daughter, born July 16, 1994, Catie - daughter, born July 26, 1996) became involved with Living Word Lutheran shortly after they officially formed. Randy had been a member of the Presbyterian USA Church until 1993 when he joined Living Word Lutheran. Cathy on the other hand, came from a different religious background.

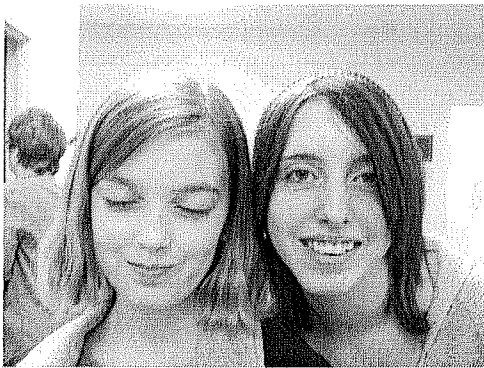


Randy and Cathy Blackwell

Cathy grew up in the LCA (Lutheran Church of America) now known as the ELCA. She and her family stayed members of the LCA until she was twelve years old when they left the LCA because of Biblical errors brought to light during her confirmation classes. The LCA was teaching evolution while they were talking about God the Father and Creator. Also while studying the 2nd article of the Apostles Creed, the LCA was teaching that there was no such thing as a virgin birth. Cathy's family and several other families at that time disagreed with these teachings of the LCA and they decided to break from the LCA. It was then that they joined and formed Living Word Lutheran Church in Henderson, North Carolina.

The congregation in Henderson, NC, was a conservative Lutheran Church affiliated with the CLC (Church of the Lutheran Confessions). Cathy and her family attended this congregation for years to come. As Cathy became older she decided to attend Immanuel Lutheran College, also affiliated with the CLC. She attended this college with the hopes of becoming a CLC teacher. While Cathy attended school here for a few years, she did not complete her degree as she decided to take a different career path. Cathy remained a strong and dedicated member of the CLC until 1993 when she joined the WELS at Living Word Lutheran Evangelical Church in Johnson City, TN. When the Blackwell family joined the WELS they were making their residence in Kingsport, TN located 25 miles northwest of Johnson City.

From the day the Blackwell family joined Living Word Lutheran in Johnson City they were very active in the church. Cathy's musical talent shined through as she played the piano for church services and became very involved with the choir. Cathy began to



Catie and Cindy Blackwell

lead the choir and helped them proclaim the Gospel in unique ways by bringing in different songs to enrich the worship service, by using different instruments to enhance the choir piece, and by later using slide shows to provide pictures for the congregation as the choir sang.

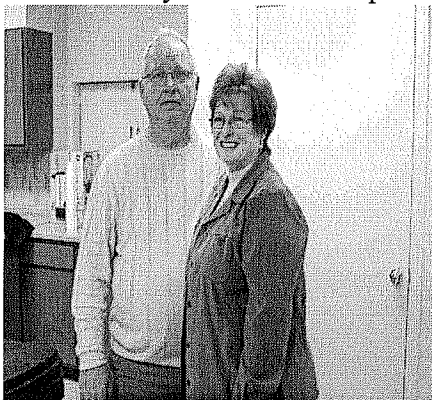
Randy also was very active in the church. He used his "handyman" skills to help with whatever needed fixing around church. Whether it was helping with odd jobs around church, helping with constructing the new building, or building sound rooms for the new organ, Randy was always willing to help.

The Blackwells were very active in helping Living Word Lutheran grow and prosper during their time in the Tri-Cities area. But in late 2004, a job opportunity arose for Cathy and her family. Cathy had the opportunity to become the Vice-President of Human Resources for her company. In January 2005, the Blackwell family relocated to Morristown, TN. From a job stand point this was an easy decision for Cathy and her family. But as Cathy admits,

"It was a difficult decision from a church point of view. We had been associated with Living Word since 1993 and Cindy was in confirmation with several girls she had grown up with... we felt that it was the Lord's hand in opening up employment opportunities as well as giving us the opportunity to share Jesus with our friends in Morristown."

When the Blackwells relocated to Morristown they were now a little over an hour away from their church family. Yet, when the Blackwells moved to Morristown they were not completely separated from their church family. When they arrived in Morristown there were two other families in the Morristown area that were attending Living Word Lutheran. These two families were the Piepers and the Engwalls.

Jerry and Janice Pieper would be the first of the founding members of Living



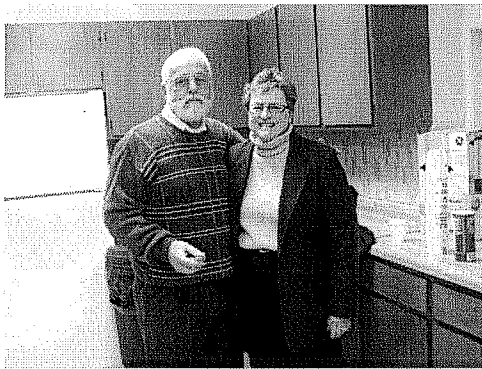
Jerry and Janice Pieper

Promise to move into the Morristown area. They arrived in Morristown in 2000. They moved to Morristown from Waukegan, IL, where they were members at Immanuel Lutheran Church. They decided to move to Morristown because they liked the area and thought it would be a nice place to retire. While in

Morristown, they found their way to Living Word in Johnson City and felt right at home. Soon Jerry and Janice became members of Living Word. Jerry and Janice now had an

hour-long commute to get to church. Yet, they were very committed to Living Word. Jerry used his vast knowledge of the Bible to help teach Sunday School and he also was a "handyman" just like Randy Blackwell. He was always willing to help out with whatever needed to be done. Janice was just as dedicated to Living Word. She would always be to church early with Jerry because she loved to sing in the choir. Jerry and Janice's move to Morristown was very important for the future of Living Promise because not only were they essential to the start of a new church but they also in a sense "brought" their friends Mark and Sharon Engwall.

Mark Engwall was raised going to a Baptist church in Manistee, MI, whereas



Mark and Sharon Engwall

Sharon's early beginnings were in a WELS' church in Scottville, MI. Mark had served in the military and after his 23 years of service, he and Sharon settled in Waukegan, IL. While in

Waukegan, Mark and Sharon attended Immanuel Lutheran Church and it was here where they met

their soon to be good friends Jerry and Janice Pieper. However, in 2000, the Piepers left Waukegan and moved to Morristown, TN. After the Piepers moved to Morristown, Mark and Sharon started to go and visit them. And then it happened. Mark and Sharon decided to retire. They were looking for a place that had milder winters and lower taxes - Morristown had both of these. In addition, they loved the beautiful countryside that surrounded Morristown and their good friends, the Piepers, were there. Mark and Sharon decided to move to Morristown and they arrived in 2007.

The Engwall's fell in love with Morristown but they said, "One of the hardest things about moving (to Morristown) was leaving our ^{or} Church family and Immanuel Lutheran in Waukegan." And so when Mark and Sharon arrived in Morristown they quickly found a new church home which also ended up being Living Word Lutheran in Johnson City. And it was at Living Word Lutheran where once again Mark and Sharon "fell in love" with their new church home. Mark and Sharon loved going to church at Living Word. Just like the Piepers, both Mark and Sharon could be seen every Sunday at church willing to help out in whatever way possible. Mark and Sharon both had beautiful voices and they made use of them by joining the choir. Mark was also very talented with numbers and helped out with Living Word's finances. Soon, it was here at Living Word Lutheran, that Mark and Sharon once again had another great church family.

After Mark and Sharon moved to Morristown in 2007, there were eight very dedicated members of Living Word Lutheran that were making the hour-long commute from Morristown to Johnson City every Sunday. Shortly after Mark and Sharon arrived in Morristown the Lord led another person to find her way to Morristown.

As a child, Barb Reich grew up in Wisconsin. She had been a member of the WELS her entire life. When she was a child, her family were members of St. John's Lutheran in Jefferson, WI. After Barb was married, she and her husband began to attend Bethany Lutheran Church in Fort Atkinson, WI. Not long after they had been attending Bethany, Barb and her husband moved to Florida where they became members of Prince of Peace Lutheran Church in Holiday, FL. It was here that Barb ended up having the opportunity to be the church secretary,



Barb Reich

serving faithfully for 20 years.

Unfortunately, after living in Florida for 22 years and after a 33 year marriage, Barb's husband left her and they divorced. Yet, God's blessings abound everywhere. God turned this unfortunate event into a blessing for Barb and everyone at Living Promise because it was after her divorce that Barb decided she needed a new start. Barb contacted some of her friends who lived in Tennessee and they helped her move to New Market, TN about 85 miles southwest of Johnson City. (again – where is this?).

After arriving in New Market, Barb learned that the nearest WELS church to her was Shepherd of the Hills in Knoxville which was 33 miles away and the next closest was Living Word in Johnson City which was 85 miles away. Barb first decided to visit Shepherd of the Hills. She wanted to get very active at Shepherd of the Hills and wanted to join the choir, Ladies group, and other activities to help get to meet new people and to get to know the area. Yet, after visiting Shepherd of the Hills a few times she found out that they did not have a choir and their Ladies group only met once a year. Barb found herself not knowing what to do. Barb said, "My church and my church friends have been my life saver my whole life, but especially the last few years since the hard time of my divorce. I could not imagine not having that again." And so Barb mentioned some of these feelings to the Pastor at Shepherd of the Hills at the time and he informed her that a new church was being planned for Morristown. When Barb heard this news she was ecstatic! Barb said, "Everything had fallen into place for me to make the move to Tennessee, except now the church was my main problem, so when I was told about the Morristown church, I felt that my move was REALLY what God wanted me to do - because HE BROUGHT ME A CHURCH!"

When Barb heard about the planning for the new church in Morristown she still had to find a church to attend and so she began going to Living Word in Johnson City. It was here at Living Word that Barb found what she was looking for. Barb immediately joined the choir and became very active at Living Word.

At this time there were nine very dedicated people living in the Morristown area who were making the hour long commute to Johnson City every week. It was around this time when talks of starting a new church in Morristown really progressed.

In November of 2007 Pastor Kock organized an exploratory meeting. The first meeting took place at the Blackwell residence. Pastor Kock recalls that meeting as such,

"We had dinner, a brief Bible study, then met to talk about what we would first try to do. We decided on a mid-week Bible study, inviting people to join us for that. We were joined by several non-members. We also decided that Janice Pieper would be our primary organizer, which has been a great choice! After that, we kind of planned on the fly. We'd talk after Bible study, or we'd email each other, or Janice and I would talk, or David Ensminger (an elder from Living Word) and I would talk, and we'd get things done. We asked a variety of people to do various things - help put together a budget, so that could apply to the Mission Board. We organized some to put together our advertising, some to organize the music, some to organize set up/take down, and some to organize getting the facilities rented. Everyone was involved."

At this meeting all who attended agreed to go forward with starting a new church in the Morristown area. The members who lived in Morristown committed to doing the necessary work and so did the members from Living Word in Johnson City. One of the first steps Pastor Kock took to begin this new church was to find a building to hold worship and Bible Class in. The Morristown "crew" set out to find such a place. This process seemed a bit difficult as Cathy Blackwell remembers,

"We called several places in Morristown (The Rose Center, Talley Ward Community Center, Tusculum College, Senior Citizens Center)... we eventually had the same response... while the community was glad to have Living Promise join the church ranks, they could not rent their facilities to religious organizations. I think Lutheranism may be considered a cult and strange to our reformed friends... we are deep in Baptist territory here. But one of our elders at Living Word, Dave Ensminger, had an "in" with Tusculum College since he teaches there and we were able to rent space for Bible Instruction Class."

The Morristown "crew" now had a place to meet. Pastor Kock and the Morristown "crew" settled on starting a new Bible Information Class in January after the holidays. This would target the people who wanted a "new start" as the New Year rolled around and anyone else who may have been interested.

The next step was getting the word out about this new church and Bible Class. To do this Pastor Kock organized phone surveys to be completed. Members from Living Word took time out of their evenings to make "cold calls" to random people in Morristown. These calls involved telling people that a new church was moving into the area and that they were going to start a Bible Class at Tusculum College if they were interested in finding out what they taught. These cold calls also asked the people if they wanted to be added to a mailing list for the new church so that they could receive a monthly mailing that Pastor Kock was producing. Also, to help spread the word of this new church, Pastor Kock was also able to get a TCW (Travel Canvass Witnesses) group

from Wisconsin Lutheran College to come down for a week in January. This TCW group helped pass out flyers advertising the new church and Bible Class. As the TCW group passed out thousands of flyers in the Morristown area there was also a flyer



Passing out flyers!

running in the local newspaper that reached every house that received the local paper.

The word of a new church in Morristown was quickly spreading. It would soon be time to start the Bible Instruction Class.

The first Bible Instruction Class began a few weeks into January. The Morristown "crew" was excited to see if anyone new would show up to their new class. When the day came for the class, everyone was excited because the Lord blessed them with three new visitors.. That night Pastor Kock began the first lesson of the Bible Instruction Class in Morristown.

As time passed, the Bible Class continued, more phone calls were made, and more names added to the mailing list. The interest in Morristown was increasing. The Lord was doing marvelous things. Pastor Kock and Vicar Aaron Schumann would take turns driving to Morristown to lead the Bible Class since there was also a Bible Information Class going on at the same time in Johnson City. As Living Word was "losing" some very dedicated members to the new church in Morristown the Lord was greatly blessing Living Word with adding more to their number through Bible Instruction Classes. And as the Bible Class and the interest in the Morristown church continued to grow Pastor Kock and the members decided it was time to think about starting up worship services.

To do this, Pastor Kock contacted the Mission Board of the WELS and applied for a level 2- plus status. With that request Pastor Kock was asking for full-time manpower and synod financial support. The synod turned down the request for the level 2-plus status, but did grant Morristown \$25,500 for the 2008-2009 fiscal year. When Pastor Kock told the Morristown "crew" this news they were ecstatic and the preparations for beginning worship services began.

Once again Pastor and the Morristown "crew" were on a mission to find a building to worship in. Pastor Kock, Cathy Blackwell, Jerry Pieper, and Mark Engwall, were instrumental in finding a worship facility. Along with having a building to worship

in came the need for a name for the church. There was a second major organizational meeting. Pastor Kock recalls this second meeting when he said,

"We did have a second, sort-of major organizational meeting in the late spring (or maybe it was summer) of 2008 to decide on a name and when we wanted to start holding worship. We met at the Pieper's for this meeting, did a Bible study, brainstormed some names and chose one, brainstormed places where we could meet and assigned people to contact those places, and figured out the calendar as to when we would begin."

At this meeting there ended up being a few possibilities for a worship space as Cathy Blackwell remembers,

"For worship, we were offered Stecker Funeral Home, a portion of the United Methodist church. But the problem with Stecker Funeral Home was we would have to meet on Sunday's in the evening instead of Sunday mornings. Finally Morristown Seventh Day Adventist Church came through giving us a facility to worship in on Sunday and to use on Thursday night."

The Seventh Day Adventist Church ended up being the perfect fit for the new Morristown church because the Adventists worshiped on Saturday, meaning the Morristown church could use the building for Sunday morning worship services. The Adventists were willing to rent their worship space for \$550 a month. Now it came time to pick a name for the church, which was a very exciting experience and came about like Cathy Blackwell recalls,

"We had several names. We wanted something with "Living" or "Word" in the name since we are a daughter congregation of Living Word. Cindy came up with Living Promise. I think the choices were between Abiding Word, Living Hope and Living Promise. Living Promise got the most votes."

After the name was settled on, this second organizational meeting concluded with prayer; yet, no one was ready to go home. Everyone was very thankful for how much the Lord had blessed Living Promise and everyone gathered around the piano in the Pieper's house. Cathy began playing hymns and everyone sang praises to the Lord for all the great things that he had done. It was the perfect way to end a day that had been blessed greatly by the Lord.

The church in Morristown now had a place to meet as well as a name. The formation of the church was in full swing. Everyone was very excited to continue the work. Yet, everyone knew it wouldn't be easy. This church now would command more dedication and work from not only the Morristown "crew" but also from the mother congregation of Living Word. Living Word would be "losing" some very dedicated members. They would be "losing" around a third of their choir and their choir director. Also Living Word would be "losing" Pastor Kock once a month to services at Living Promise, and their Vicar Jacob Hanneman once a month to services at Living Promise. And as a result of Living Promise beginning, not as many evangelism calls could be made by Pastor Kock and Vicar Hanneman in Johnson City.

But the hardships were not only felt by Pastor Kock, Vicar Hanneman, and Living Word. They were also felt by the new full time members of Living Promise. As Mark Engwall said,

"I miss the worship services and the great choir we had at Living Word and also the closeness of the congregation at Living Word. First let me say that everyone that is leading our worship at Living Promise is doing an awesome job, but I miss Pastor Kock's worship services. Maybe having our own Pastor at Living Promise will make a difference."

Mark was not the only one who had feelings like this as Cathy Blackwell shared some of the same feelings when she said,

"Starting a new mission church is exciting and challenging. Probably the biggest hardship I have faced while at Living Promise is just missing my friends at Living Word. I consider Living Word my family and it is hard to be away from them. But the Lord has provided new friends and new experiences, all of which grow in time.

Our biggest challenge will be to hold on to the truths of God's Word but to maintain our Southern identity. We have some members that are very traditional Lutherans, but Living Promise is not necessarily a traditional congregation. We will need to strive hard to adapt to our reformed friends not in doctrine, but in practices that will make them feel at home."

Barb Reich also commented on how the work is a privilege to do but can sometimes be difficult to do since the group is so small and the same people have to do everything.

Hardships no matter how great or small were felt by everyone at Living Promise. Yet, they did not let these hardships put a damper on their mission of starting a new church. In fact the blessings and joys greatly outweighed the hardships. Pastor Kock commented on the good that has come from starting Living Promise and on his personal joys of starting this new church when he said,

"More people doing more ministry is a good thing! And, God has brought blessings - Living Word currently has three Bible Information Classes going and each has between 4-8 people in it. That is pretty amazing.

Starting a church from scratch is awesome! Seeing the Living Promise members taking hold of it has been great. They have been passing out flyers every Wednesday. We are up to 5,000 flyers which have been distributed by hand! That's amazing! One Saturday, Living Word took down a group to pass out flyers - over 20 people came to do that! Again, amazing! Eight people have started Bible Instruction Class in Morristown. That's way cool!"

Cathy Blackwell commented on her own personal joys when she said,

"Having the opportunity to meet new friends in the Lord has been great. Getting the opportunity to get back to some of my Baptist roots by singing some good old-fashioned Baptist hymns that I have grown up with has been great! Also having "Amens" said during the service makes me feel wonderful too.

One particular experience that touched me happened two weeks ago. After service, during the announcement, one of our members, Tony Lineberger, asked that we pray for his Mom because she had a brain tumor. We prayed for her as a congregation. Last Sunday Tony announced to the congregation that her tumor was malignant and that the Lord had answered our prayers. He broke down and many congregation members went up and hugged him. We were "one" in the Lord and were able to witness God's grace first hand. Pretty cool!"

Mark Engwall also had his own personal joys of starting the church in Morristown when he said,

"Seeing new faces come through our doors and having, I believe, nine new people in Bible Information Class. Keeping with the great tradition of our church body and also not to be out done by Living Word, Living Promise had its first pot-luck meal a few weeks ago."

Barb Reich commented on her personal joys that she has experienced since Living Promise was formed when she said,

"A personal joy for me is to not have to drive/ride 80 miles to church each week and having to get up earlier on Sunday's than I do on week days! I also feel that I can talk to more people about coming to church, as long as it is not such a burden for them to actually get there because of the distance.

For me, specifically, sharing God's word has brought a new person into our group at Living Promise that I think especially right now is in real need. She is going through the exact same thing as I have and we console each other often. I fell blessed to have her as one of my new friends. I think we need each other, we both comment often how nice it is to talk with someone who really understands the feelings and emotions this type of trauma has had on us both."

Jerry and Janice Pieper also commented on some of the blessings that they have received since starting Living Promise when they said,

"We have received new paraments from our old church in Waukegan, IL. They donated their old paraments to Living Promise. These paraments saved Living Promise a lot of money and it also shows how God's people work together to help spread his word and beautify His worship space. The congregation also donated the cross which was on their altar to Living Promise. This cross was made by my Dad and once again shows their commitment to the Church."

As of this time the Lord has blessed Living Promises in ways only the Lord can.

Living Promise began holding services in September of 2008. Although they do not have a Pastor of their own, they have someone there every week to lead the worship service.

Pastor Kock goes once a week, Vicar Hanneman goes another week, a retired Pastor from the congregation in Knoxville leads worship once a week, and David Ensminger, an elder from Living Word leads worship the other

week. They do not have hymnals to

enhance their worship, so they sing well

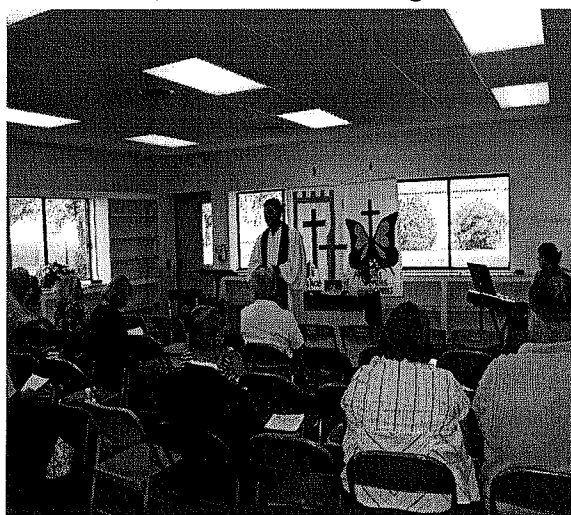
known hymns or they scan the hymns in

using their "OneLicense.net" program.

They have a strong group of singers that

use their voices to proclaim God's praise

and a very talented keyboardist in Cathy.



Pastor Kock's first service at Living Promise

Their congregation is growing by leaps and bounds since they have begun. They are now up to an average of 20 or more people a Sunday. Jerry Pieper reports that they are a

strong-giving congregation, which helps to defray many of the costs that Living Promise accumulates.

Because of the great blessings that the Lord has so graciously given to Living Promise, the members have been able to keep a very optimistic view for the future ministry of their new church. One of the main goals that everyone at Living Promise has is that they would like to be blessed with a full time pastor by Spring 2009. Once the Lord blesses them with a full time pastor they would love to start looking for a permanent building to worship in that they can call their own. But until that time comes, the main goal of the members of Living Promise is to "grow and go" with God's word. They want to invite as many people to church so that they can share with them the same peace and joy that they have of knowing Jesus is their Savior.

May all of us continually pray for the ministries that are going on at Living Promise Lutheran in Morristown, TN, so that more people may come to know Jesus as their Savior and be with Him in His eternal Kingdom! To God be the Glory!

Appendix 1

Question Survey Sent out to Founding Members

1. If you would please provide a brief, yet thorough history about how you and your family arrived in Morristown.
2. Your religious background. For example... What churches did you attend before Living Promise?
3. When did you start thinking about starting a church in Morristown?
 - When did these thoughts start becoming a reality?
4. What was the process of trying to find a building to worship in?
5. How did Living Promise get funding to even become a reality?
6. What were some of your responsibilities as you started a new church?
7. For what reasons did you think starting a church in Morristown was a good possibility?
8. What are some of the hardships you have faced personally since Living Promise has started to become a reality?
9. What are some of the personal joys that you have experienced since Living Promise has become a reality?

10. What challenges have you faced as a congregation as you have organized Living Promise?
11. Did you ever have any doubts about starting a church in Morristown? If so what were they, and for what reasons did you have these doubts?
12. What are some of the rewards you have been blessed with as a congregation at Living Promise?
13. Please explain some of the work you had to do as you began Living Promise. As you do this please comment on if the task you did was successful, fun, hard, made you feel good... and so on.
14. What were the organizational meetings like as you met to discuss the possibility of starting a new church?
15. What changes have you seen since Living Promise began holding worship services?
16. On average how many people show up for services?
17. How did the church get the name "Living Promise?"
18. Who were Living Promises first elders?
19. What are your goals for Living Promise?
20. What is your fondest moment of Living Promise?
21. What is worship like? How often does Pastor preach? The Vicar? An elder?
22. Do you have any meetings?
23. Are there any future plans for Living Promise? Ex. Buying a building, land, getting a pastor and so on.

Appendix 2

Map of Eastern Tennessee

