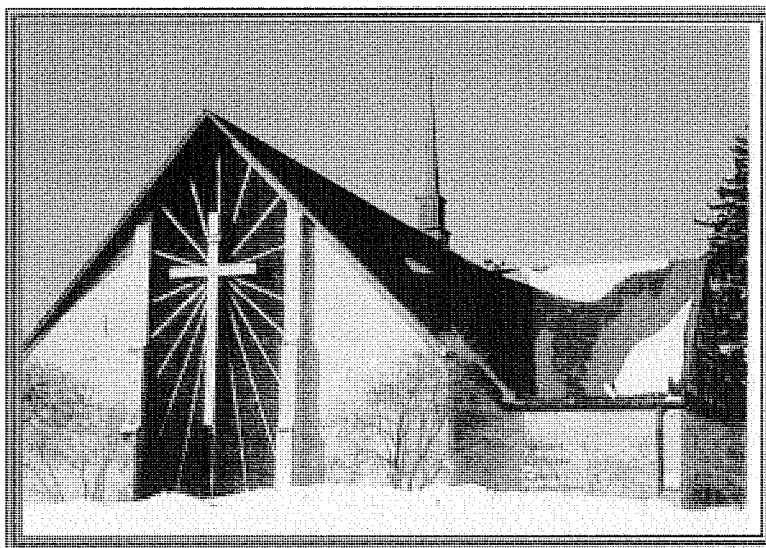


**Calvary Evangelical Lutheran Church
Thiensville, WI**



*A history of the congregation
during the 1990's*

**Jason J. Thiel
Wisconsin Lutheran Seminary
Professor John M. Brenner
Church History 331
April 22, 2002**

“I know what it is to be in need, and I know what it is to have plenty. I have learned the secret to being content in any and every situation, whether well fed or hungry, whether living in plenty or in want. I can do everything through him who gives me strength.” (Philippians 4:12, 13)

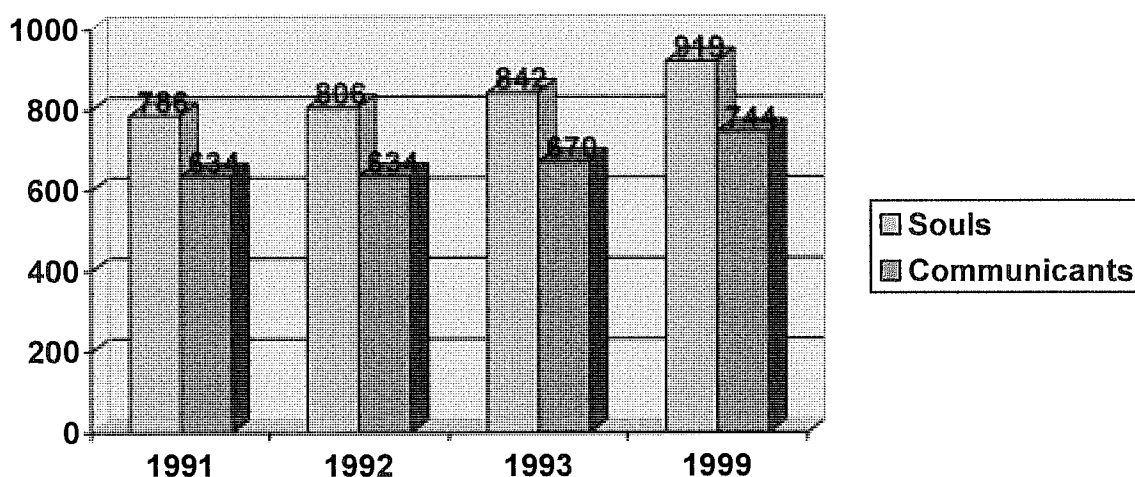
Paul’s words to the Philippians serve as a fitting summary of Calvary’s history during the 1990’s. Throughout the decade the congregation faced a number of challenges. Some were major; others were lesser. But like Paul, Calvary learned the secret to being content and overcoming those challenges with Christ’s strength. Consequently, challenges transformed into growth—sometimes physical, but always spiritual. In this brief summary of Calvary’s congregational minutes (1990’s), Christ’s strength is evident in all areas of congregational life. From budgets to buildings, workers to worship, edification to adaptation, Christ strengthened Calvary Lutheran Church through with his loving kindness.

Calvary experiences growth

Physical Growth

Throughout the 1990’s, Calvary’s congregational minutes record steady growth in membership. From the beginning of 1991 to the end of 1999, the Lord added over 100 souls to Calvary.¹ Numbers are never the sole indicator of the Gospel’s success. However, when the Lord chooses to bless a congregation with growth in numbers, he is to be praised. Through faithful administration of Word and Sacraments, the Lord blessed Calvary with noticeable physical growth. And, as it will be expounded below, Calvary’s physical growth led to challenge and change in other areas of congregational life.

¹ Congregational Minutes 4/91 & 12/99



Spiritual Growth

Far more important in God's Church is *spiritual* growth. The strengthening of faith is the ultimate purpose and goal of every Christian congregation. Calvary Lutheran Church is no exception. From adult discipleship to childhood education, Calvary expanded its programs to meet the true needs of its growing membership.

Sunday School has always been a chief tool for Calvary to instruct its youth in the Christian faith. A glance at the comparison of numbers from the beginning to the end of the 1990's shows what a useful tool Sunday School was. Calvary's Sunday School reached a considerable number of children throughout the decade. In February of 1991, the Sunday School Coordinator reported an enrollment of 40 students.² The enrollment more than doubled by the end of the 1997-1998 school year. The coordinator reported an enrollment of 97 children.³ By the end of the 1990's, nearly 100 children had the weekly opportunity to grow in their faith by studying the Word of God in Sunday School.

² Congregational Minutes 2/91

³ Congregational Annual Report 1997

Calvary also utilized an annual Vacation Bible School program to provide opportunities ^{For} of spiritual growth. Through Vacation Bible School, Calvary was also able to reach out to the community with the Gospel of Christ. Once again, the number of children attending over the course of the decade more than doubled. In 1990 there were 55 children who had attended Calvary's Vacation Bible School.⁴ By 1998 there were 111 students who had attended.⁵ What a wonderful blessing to reach out to children with the Good News.

Spiritual growth was not limited to Calvary's children. Opportunities for Adult discipleship also expanded. In addition to its regular Sunday morning Bible class, Calvary added a number of mid-week Bible studies.⁶ This demonstrated Calvary's commitment to spiritual growth. These additional classes took into consideration the changing schedules and demographic of the congregation. There were more opportunities to get more of the Gospel to more people.

Calvary continued to recognize its need to provide for the spiritual growth of its adult members. In 1995, Calvary initiated an adult discipleship program. The program was titled, "From Age to Age."⁷ This program allowed the congregation to address the many areas of spiritual growth—from worship to Bible class.

Aside from its called workers, the elders of the congregation are directly involved with the spiritual growth of its members. Calvary recognized this in a unique way in the 1990's. Beginning in 1992, Calvary's elders began to structure themselves into what they called, "District Elders."⁸ After dividing the Thiensville area into twelve districts, the congregation

⁴ Congregational Minutes 2/91

⁵ Congregational Annual Report 1997

⁶ Congregational Minutes 9/92

⁷ Congregational Minutes 9/95

⁸ Congregational Minutes 9/92

called an elder to be responsible for the people in each district. Whether to members or non-members, each District Elder could devote his attention to spiritual growth in that area.

From youth to adult discipleship, Calvary demonstrated innovation and love in carrying out the great commission among its people. They spread the Gospel and trusted that God would keep his promise to accomplish his Will through it.

Calvary educates its youth

True to its Lutheran roots, Calvary was as committed as ever to providing a strong education through its own elementary school. The 1990's saw the Lord's tremendous blessing on its Lutheran Elementary School. They were years of great expansion for Calvary Lutheran School. It expanded its enrollment, called workers, and facilities.

Enrollment

At the beginning of the decade Calvary Lutheran School had an enrollment just under 100. The beginning of the 1992-1993 school year reported 98 students.⁹ For a Lutheran Elementary School that is a substantial number of students. However, as a common name for private schools suggests, viewing 100 students as a large number turned out to be rather parochial. In five short years that number would increase by more than 50%. In May of 1997, the principal projected the 1997-1998 enrollment to reach 160 students.¹⁰

Called Workers (Teachers)

Throughout the 1990's, Calvary Lutheran School saw a number of different teachers in its classrooms. In all, there were 1~~4~~ full-time teachers and 3 part-time teachers that served Calvary:

⁹ Congregational Minutes 9/92

¹⁰ Congregational Minutes 5/97

<u>Full Time</u> ¹¹	<u>Part Time</u> ¹²
Lois Balge (1987-1991)	Irene Brug
Kathy Baumann (1974 –present)	Helen Hartwig
Jeff Bischoff (1997-1999)	Sue Gehrke
Sue Bivens (1995-present)	
Deborah Brenn (1996-2000)	
Kathryn Collyard (1985-1998)	
Lorna Ehlke (1978-1995)	
Dawn Ferch (1991-1996)	
Jean Korthals (1998- present)	
Patti (Bintz) Schwabe (1995-1999)	
Natalie Thiel (1998-2000)	
Jonathan Winkel (1994 -present)	
Julie (Schultz) Zabell (1994 -1995)	
Darren Zastrow (1988-1994)	

The Lord of the Church richly blessed Calvary Lutheran School with called workers.

Whenever Calvary was challenged with a vacancy, the remaining teachers pulled together to meet that challenge until the Lord provided another worker. Calvary's many teachers provided proof that the Lord keeps his promise to send workers into his harvest field. May he continue to bless Calvary with faithful workers.

Facilities

Aside from the ^{number} amount of teachers, the growing enrollment throughout the 1990's provided its own challenges. Numbers expanding beyond 100 stretched the limits of the school building. Four school rooms were just not sufficient for that many students. Consequently, in 1994, the voters' assembly passed a motion to expand the school facilities:

A motion was made and seconded that the congregation approve the proposed building expansion plan with an estimated cost of \$850,000.00. There was a lengthy period of discussion in which all present were permitted to ask questions or make comments. The architects of the expansion project from Thorn Design Center, Inc. were present to

¹¹ Various Congregational Minutes

¹² Ibid.

answer questions... The motion to approve the building expansion plan passed by a margin of 55 to 7 with 1 abstention.¹³

That was a sizeable leap of faith, considering the congregation's budget challenges. (The budget will be examined below). It was a leap that was to stretch even farther in 1995. The final cost would be \$1,025,000. The voters were again willing to do what it took to expand their school. Ground was broken later in 1995.¹⁴

Calvary adapts to challenges

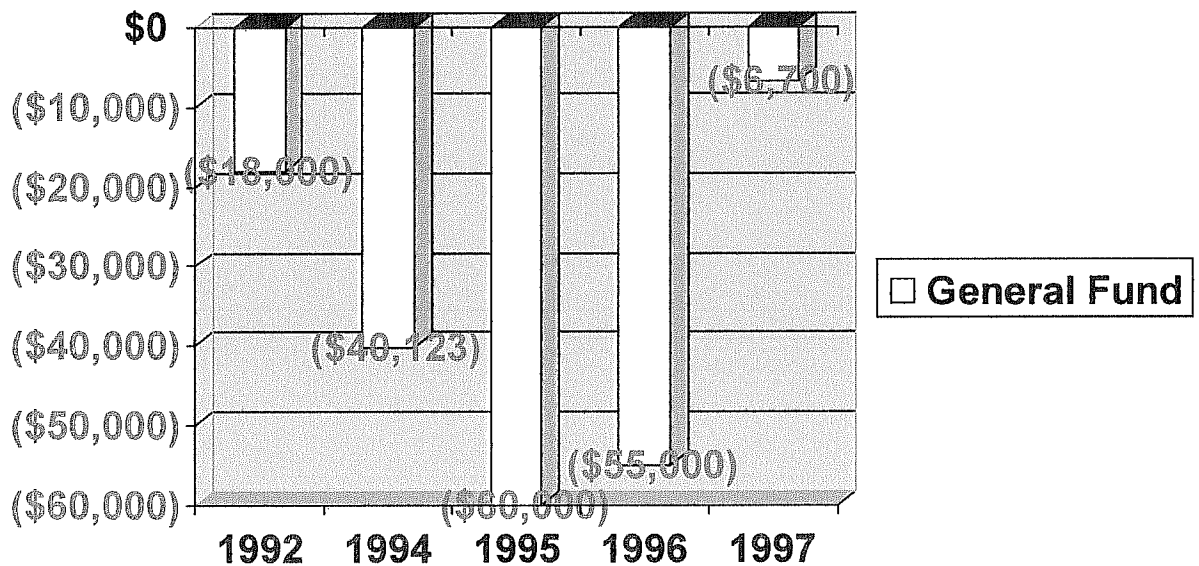
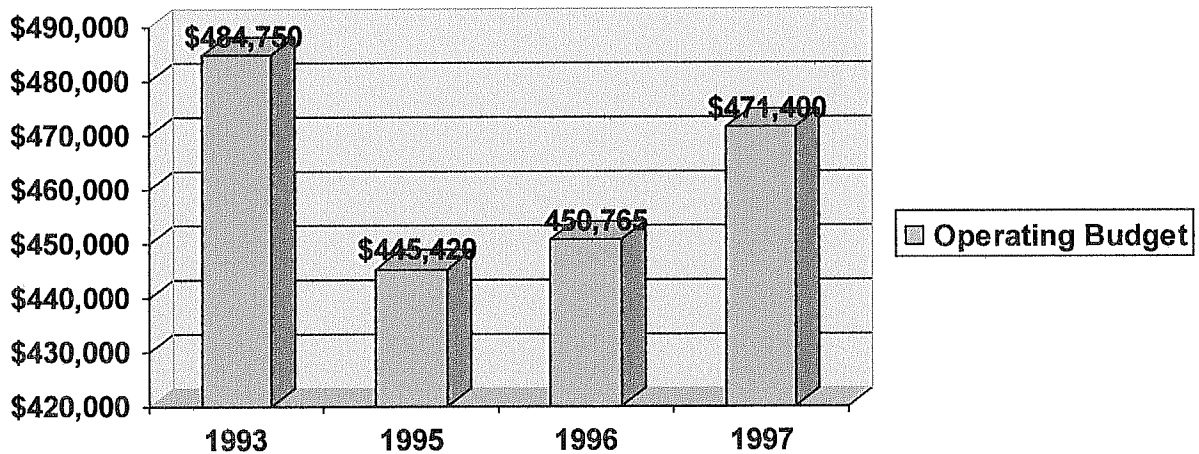
Challenges test the true character of a person. It seems to do the same for congregations. The 1980's seemed to be a smooth decade for Calvary. For the most part, they were blessed with stability—in their finances and their worship life. The 1990's, however, presented unique, sometimes difficult challenges for Calvary. Calvary learned what it was like to be in want. Calvary learned what it was like to face changing culture. But above all, Calvary learned how to be content and overcome challenges through Christ's strength.

Budget Challenges

Through the end of the 1980's Calvary's budget was in the black. The 1990's, however, were a different story. After 1991, Calvary's budget dipped into the red. Without thorough documentation, Calvary's budget seemed to stay in the red throughout the decade. Nevertheless, the Lord blessed Calvary's ministry and stewardship during those years. The following graphs demonstrate Calvary's budget challenges:

¹³ Congregational Minutes 9/94

¹⁴ Congregational Minutes 5/95



Numbers can represent a variety of things. It's obvious, however, that there were major changes and challenges within the 1990's budgets. First, the operating budget dropped dramatically between 1993 and 1995. Second, as a result, the general fund kept falling short of its budgeted amount. Apart from an occasional remark about poor stewardship, the causes of

these changes were not discussed within the congregational minutes. Therefore any discussion of cause would be uneducated speculation.

Despite these challenges, ministry at Calvary needed to go on. Calvary used various strategies to accomplish this. They borrowed money from members at a reduced interest rate. They carefully studied stewardship principles. The most interesting strategy, however, was the purchase of some property north of the church building. This property had office spaces to rent out. Through these rentals, Calvary was able to help out the budget crisis, as well as have needed land for future expansion.

It is obvious that the Lord blessed Calvary's ministry throughout the budget shortfalls. First, they were able to expand their school facility in the year with the lowest operating budget. Along with the school expansion project came a parking lot expansion for \$35,000 and refurbishing the kitchen for \$11,700.¹⁵ Calvary recognized the need for growth, regardless of obstacles.

Second, they were able to start climbing out of debt. Through their wise and shrewd financing, the Lord blessed Calvary to be nearly in the black by the end of the decade.

Worship Changes

In Acts 6, Luke records how God gives his Church freedom to carry out ministry in an efficient and effective way.

In those days when the number of disciples was increasing, the Grecian Jews among them complained against the Hebraic Jews because their widows were being overlooked in the daily distribution of food. ² So the Twelve gathered all the disciples together and said, "It would not be right for us to neglect the ministry of the word of God in order to wait on tables. ³ Brothers, choose seven men from among you who are known to be full of the Spirit and wisdom. We will turn this responsibility over to them ⁴ and will give our attention to prayer and the ministry of the word" (Acts 6:1-4).

¹⁵ Congregational Minutes 5/96

When Calvary's numbers were increasing, the congregation recognized it needed to adapt ministry (not doctrine) to serve effectively. When worship was at near capacity during festival services, Calvary adapted. The voters passed motions to continue Thursday services, as well as add an additional service at Christmas, Easter, and Thanksgiving.¹⁶

More than time was to change Calvary's worship in the 1990's, however. Variety and a richness of worship came with the new hymnal of the Wisconsin Evangelical Lutheran Synod.

Christian Worship: A Lutheran Hymnal was introduced rather quickly after its release:

After thorough and faithful explanation and discussion by many of the voters a motion was made seconded and passed by a majority vote that Calvary Congregation purchase and incorporate the Christian Worship for Lutheran Congregations, our Synod's revised hymnal, to replace our existing hymnals. The council was authorized to purchase 350 of these hymnals and directed to have them in place by the start of the new church year beginning December, 1993. The council and Pastor were also directed to introduce the revised hymnal in such a fashion as to promote the smoothest transition possible from the old hymnal to the new hymnal.

After the voters had discussed the matter, the motion was called, the vote taken and the motion passed, Mr. Netz requested that the secretary record in the minutes that this decision was made without having first seen the new/revised hymnal. The voters took no action on this request and no further discussion was held.¹⁷

Along with a new hymnal came a couple of other worship changes. Worship cards, containing the outline of the service, were introduced for easy participation in worship. These seemed to have worked well. The voters' assembly passed a motion to make them permanent in 1995.

The Lord's Prayer was the another change. The contemporary version was introduced slowly in 1995. Eventually it became the only version used.¹⁸

Finally, Calvary's growing membership grew in its appreciation for the Lord's Supper. The congregation purchased the communion ware for individual cups in 1991. With that change

¹⁶ Congregational Minutes 4/91 & 1/92

¹⁷ Congregational Minutes 9/92

¹⁸ Congregational Minutes 95

they eventually added elders and council members as communion assistants. Calvary's adaptations didn't stop there. In 1996, the voters discussed having communion in one service every Sunday:

It was suggested that the elders review the idea of varying the communion schedule from the current practice of using the first and third weekends of the month. There may be conflicts for those who work some weekends during the month and that having communion during at least one service each week should be considered.¹⁹

Again, these are beautiful examples of expanding ministry to serve the needs of God's people.

The 1990's were a decade of changes and challenges for Calvary Lutheran Church. But God was faithful to his flock in Thiensville, Wisconsin. He provided leaders full of the Spirit and wisdom. Through their loving leadership, the Lord blessed Calvary to overcome its challenges and adapt to the changes. Through times of plenty and times of want, through every situation, the Lord built up his people. During the 1990's, Calvary Lutheran Church did everything through Christ, who gave them the strength.

¹⁹ Congregational Minutes 2/96

- * These records are a copy of the secretaries' minutes for Calvary Evangelical Lutheran Church in Thiensville, Wisconsin.

- * These reflect the archived minutes for the years 1991 through 1999. There are, however, years missing from the Calvary Lutheran Church archives. There are no minutes for the following years: 1993, 1997 (partial), 1998, & 1999.

- * The records of membership changes for each year are included.

- * There has been no attempt on the part of the archivist to correct any spelling, punctuation, or grammar.

- * For quicker, easier reference, the archivist has changed the format, headings, and setup of the minutes.

Calvary Evangelical Lutheran Church

Congregational Minutes

Annual Voters Meeting
February 18, 1991
7:05 PM

Attendance: 28

I. Opening

The meeting was called to order by President Rae Schumacher at 7:05 PM. Pastor Scheuerlein opened the meeting with a reading from the book of Joshua. Pastor concluded his devotion with a prayer.

II. Previous Meeting Minutes

Minutes of the previous voters meeting of December 17, 1990 were read and approved.

III. Membership Changes

Transfer: M/M Donald & Lois Wollin & Rick (from Trinity, West Mequon)
Mrs. Justine Rains (from Salem, Milwaukee)
M/M Gerd & Pamela Hoderman & family (from St. Jacobi, Milwaukee)
Mr. Scott Oelhafen (from Grace, Flint, MI)
Miss Christine Heidenreich (from Good Shepherd, West Allis)

Profession: Miss Karen Baker (of Brown Deer)
Mrs. Candy Woods & Mystie (of Cedarburg)
Mrs. Clara Plate (of Brown Deer)

Confirmation: M/M Glenn & Susan Erickson (of Mequon)
Mrs. Mary Krueger (of Thiensville)

Motion made, seconded, and passed to approve membership changes as submitted.

IV. Reports

Pastor:
Pastor Scheuerlein reviewed congregation statistics and explained why figures dropped when we had an actual increase, because of possible baptisms etc. which were included through the years in numbers but were not members.

Principal:
Report as submitted in Annual Report. Principal Zastrow highlighted addition of Mrs. Gehrke as extended learning teacher serving 7 students and that Mrs. Tiefel's student count for piano lessons was growing. Also, junior handbells increased from 8 to 12 students.

Christian Education Society:

Dennis Mastin highlighted the meeting schedule and the fact that we had a successful fund-raising campaign which received matching grants from benevolent organizations, notably AAL and Lutheran Brotherhood. Balance of information is in the Annual Report.

Church Council:

Tom Nass highlighted the year of 1990:

- Flynn house was torn down and off the tax roll
- Individual communion cup ware was purchased and begun
- Hand rails were purchased and installed
- Mail boxes were built and installed
- Congregation was \$900.89 ahead at the end of the year

Ladies Auxiliary:

Besides the report in the Annual Report, Pastor encouraged everyone to help by supporting and encouraging all women of the congregation to join.

Young Peoples Society:

It was reported that Tom and Diane Nass were very instrumental in the success of the program.

Vacation Bible School:

Pastor reported that we had 55 students in 1990. Mrs. Peggy Mc Allister will again coordinate the VBS in 1991. Program will be used as a mission outreach program to encourage the children to grow with their Savior.

Sunday School:

Pastor Scheuerlein reported that four of the teachers are new members to Calvary in the last year. Approximately 40 students have attended on Sundays.

Evangelism:

Pastor highlighted that our own members are the best evangelizers we have. More people are joining because members are spreading the Good News.

Church Teams:

Pastor reported that the dartball team could always use more members.

Kettle Moraine Lutheran High School:

Ron Klemann highlighted that we have excellent staff and students. We need more financial support, however, for the high school.

Wisconsin Lutheran High School:

WLHS is looking for enrollment increases in the next few years to approximately 950. Problems are: still trying to keep tuition at a reasonable level and to get more financial commitment from congregations.

Wisconsin Lutheran College:

Rae Schumacher highlighted:

- Accreditation as a four-year liberal arts college is for a length of seven years. The seven years is more that the staff and faculty had hoped for.
- The school has received final approval to build a new recreation/activity center. Building is being downsized slightly to add parking under the gym.
- Carroll Dummann reported that at the last moment the Wauwatosa city council voted favorably due to one member showing up for the vote in a wheel chair.

Treasurer's Report:

We ended the year \$900.89 in the black. However, we started 1990 with a \$3291.59 cash balance, so disbursements overall exceeded receipts for the year.

Financial Secretary:

Rae Schumacher reported that the Treasurer's report and the Financial Secretary's report balance and that the Financial Secretary's report lists actual receipts by category.

A committee was established to review Pastor Lindloff Scholarship Fund mechanics for disbarment, how to apply, etc. Recommendation will be forthcoming in a future congregation meeting.

VI. Old Business

None

VII. New Business

- A motion was made and seconded that "due to the enlarged enrollment and the need for assistance in other academic areas of our church and school, the called position of kindergarten teacher in our Christian Day School be made a full-time position beginning with the 1991-1992 school year."

Mr. Zaferos suggested that we again explore the option to work out a program with St. John's to consolidate programs and be able to absorb St. John's teaching staff.

Mr. Zastrow reported that we have 12-14 mothers who come in to help the teachers.

After discussion, motion passed.

- A motion was made and seconded that "with the announced retirement from teaching of Mrs. Lois Balge, our congregation request a call list from our district president for a full-time kindergarten teacher with abilities in music and/or art."

After discussion, motion passed.

It was announced that we would have a call meeting in the next couple of weeks and that it would be announced in the bulletin.

- A motion was made and seconded that "Calvary congregation commit a pledge of \$10,000 total over the next three years to the 'Continuing in His Care' building fund debt reduction program of Kettle Moraine Lutheran High School."

After discussion, motion passed.

- A motion was made and seconded that "in order to permit Pastor Scheuerlein to attend the Board of Directors meeting at Kettle Moraine Lutheran High School, that our congregational meetings be moved to the fourth Monday of the designated months."

After brief discussion, motion passed.

Auditor's Report

February 9, 1991

The audit committee has reviewed the Statements and Receipts and Disbursements along with the related supporting documentation and records of the General and Building Funds for the year ended December 31, 1990.

These statements along with the supporting documentation and records were found to be in good order and properly reflect the financial activity for the year ended December 31, 1990.

Audit Committee

Dennis Mastin and James Kieckhaefer

- The auditors report was read. Dennis Mastin commended the Treasurer, Jim Brenn and Financial Secretary, Gene Rosenthal, for their outstanding records. Motion made, seconded, and passed to accept the auditors report.
- Motion made, seconded, and passed to accept all reports as submitted in the Annual Report.
- Motion made, seconded, and passed to adjourn at 8:37 PM with the Lord's Prayer and a special prayer for the men and women serving in the Persian Gulf War.

Respectfully submitted,
Don Borgwardt
Secretary

Special Voters Meeting
March 10, 1991
11:35 AM

- Attendance: 25
- The meeting was called to order by President Rae Schumacher at 11:35 AM. Pastor Scheuerlein opened the meeting with a prayer.
- President Schumacher explained the procedure for making the call for a full-time kindergarten teacher. All voting members of the congregation were asked to sign the register.
- Don Borgwardt, School Board Chairman, reported that the School Board had reviewed the list submitted by the District President and recommended that the congregation consider (in no order or ranking) Ferch, Korte, and Wade for the full-time kindergarten call due to their experience and backgrounds which the School Board felt were best suited for the needs of the school.
- After discussion, a motion was made, seconded, and passed to accept the list as submitted.
- After the first vote, a motion was made, seconded, and passed to drop the bottom three vote-getters and to vote on the top three.
- A motion was made, seconded, and passed to drop the low vote-getter and to vote on the remaining two candidates.
- A unanimous vote motion was made, seconded, and passed to extend the call to Mrs. Dawn Ferch as our kindergarten teacher, beginning with the 1991-1992 school year.
- A motion was made, seconded, and passed to adjourn at 8:37 PM with the Lord's Prayer and a special prayer for the men and women serving in the Persian Gulf War.
- There being no addition business, the meeting was adjourned with the Lord's Prayer.

Respectfully submitted,
Don Borgwardt
Secretary

Annual Voters Meeting
April 22, 1991
7:05 PM

Attendance: 14

I. Opening

The meeting was called to order at 7:05 PM. Pastor Scheuerlein opened with a devotion from Matthew 28:16-20, concluding with a prayer.

II. Previous Meeting Minutes

The minutes of the Annual Report Meeting of February 18 and the March 10 Special Call Meeting were read and approved.

III. Treasurer's Report

The Treasurer's Report was read and approved.

IV. Membership Changes

Transfer:

Mr. John Zamiatala (from Fairview, Milwaukee)

Profession of Faith:

Mr. Thomas Cameron (of Cedarburg)

Confirmation:

Miss Carianne Anderson (of Mequon)

Members of the 1991 confirmation class: Brook Brenn, Heather Gierach, Krista Schmidt, Michael Krueger, Jason Bublitz, Jeffrey Nass, Amy Staubhaar, Laurel Mankiewicz.

Transferred Out:

Mrs. Joan Spaulding (to Gloria-Dei-Bethesda, Milwaukee)

Mr. Edwin Roland, Jr. (to Bethlehem, Menomonee Falls)

Miss Sandra Warmuth (to St. John's, Waterloo)

M/M Thomas White & Christina (to St. Peter's, Theresa)

M/M James Parbs (to Good Shepherd, West Bend)

Released upon Request:

Todd and Troy Gierach

Totals:

Souls—786

V. Reports

School Board:

Principal Zastrow reported for the School Board. His report consisted of Recommendations A & B. Recommendation A, the contingency for the full-time kindergarten teacher, was approved.

Recommendation B—after discussion, this recommendation was approved, leaving it to the discretion of the School Board as to the length of time two sessions would be in effect.

Trustees:

No report.

Elders:

Pastor's every-member visits continuing, and are nearly completed.

Principal:

Mr. Zastrow has enrolled at WLC in the Certificate for Christian Counseling Program.

Pastor:

Two funerals were recently conducted and services have been well attended.

Associations & Affiliations:

Wisconsin Lutheran High School—freshman enrollment is nearly 300 students.

Kettle Moraine Lutheran High School—freshman enrollment is at 73 students. Religion teacher call extended to Dave Huebner.

Wisconsin Lutheran College—a report on the college was given by Carroll Dummann

VI. Old Business

Planning Committee recommendation—after discussion of setting limitations for what Trustees can do on their own, the written planning committee report was sent back to the Council and will return to the voters in June.

Recommendations of the Church Council:

- “That the congregation affirm the continuance of Thursday evening services on a year-round basis.” (Passed)
- “That the schedule of Easter services remain at 3, with the sunrise service beginning at 6:15 AM.” (Passed)

- “That an additional Christmas Eve service be included in our service schedule, with the time of the service at 10:30 PM. (Passed)

VII. New Business

- Discussion was held regarding the coolness in church during services.
- Furnaces in the school are being studied by the Trustees.
- The meeting was adjourned with the Benediction at 8:20 PM

Respectfully submitted,
Darren Zastrow
Secretary pro temp

Special Voters Meeting
June 30, 1991
9:30 AM

- Attendance: 24
- The meeting was called to order at 9:30 AM. Pastor Scheuerlein opened with a prayer.
- Dave Maitland reported on the quotes the Trustees had received for the garage/storage building. The lowest bid was for \$6300.00. Also, a cement slab will be put by the school for the garbage dumpster and the bike rack.
- Motion made, seconded, and passed to accept the recommendation of the Council that we spend \$ 6300.00 to build a 2 ½ car garage/storage facility on the property next to the parsonage.
- Dave Maitland brought up the parking lot sealing and addition to the parking lot.
- Motion made, seconded, and passed to add to the existing parking lot a 20x 150 asphalt addition for \$3325.00, the area by the end of the sidewalk for \$350.00, and \$600.00 for removal of the dirt and adding gravel for the new parking area.
- The meeting was adjourned with the Benediction at 9:50 AM.

Respectfully submitted,
Don Borgwardt
Secretary

Calvary Evangelical Lutheran Church

Membership Changes

**MEMBERSHIP CHANGES
THROUGH SEPTEMBER 23, 1991**

Transferred In:

MM John & Beverly Bruckner from Paradise Valley, Arizona
Mr. M. Scott Martz from Mountain View, Great Falls Montana .
Mrs. Heidi Martz from St. John's, Jefferson, WI
MM Darrell & Leah Davidson and family from Garden Homes, Milwaukee
MM Nathan and Stacey Hildebrandt from Jerusalem, Morton Grove, IL.
Prof. & Mrs. John and Patricia Brenner and family from St. Paul's, Saginaw, MI
Miss Jody Cole from University Lutheran Chapel, Oshkosh, WI
MM Robbi and Sally Bintz from St. John's, Lannon and Bethlehem, Men. Falls
Mrs. Lorraine Fischer from Garden Homes, Milw.
MM Roger and Linda Gersonde and family from St. Paul's, Franklin and Atonement
MM Wesley and Audrey Schultz and family from Redeemer, Cedarburg
Mr. Bradley Wordell from Grace, Falls Church, Virginia
MM Allen and Connie Gobert and family from St. John's, E. Mequon

By Profession of Faith:

MM Gary and Sally Sprenger and family
MM Michael and Gretchen Finkel and family
MM Eugene and Laurie Conell and family
MM John and Jay Caulfield and family

By Confirmation:

Mr. Emmanuel Stagakis on August 29, 1991
Mrs. Barbara Rouse on August 29, 1991

Transferred Out:

Mr. Daniel Kruegel to Good Shepherd, West Allis
Mr. Steven Dykema to First Lutheran, Lake Geneva
Mr. Daniel Bublitz and family to Redeemer, Cedarburg
Prof. & Mrs. Edward and Elaine Fredrich and Hope to St. Mark, Watertown
Prof. & Mrs. Armin and Esther Schuetze to Trinity, Watertown
MM Greg and Kris Sluke to Our Savior, Pomona, CA
Mr. Thomas Spaulding to St. Paul's, Muskego
MM Eddie and Angie Greschel to St. Matthew's, Benton Harbor, MI
MM Howard and Ruth Redeker to Divine Savior, Shawano
Mrs. Diane Jensen and family to Our Savior's, Grafton
Mrs. Connie Sommer and family to Salem, Milwaukee
Mrs. Kim Kasperek and family to Salem, Milwaukee
Mr. Paul Nitz to Genera, OH

MM Donald and Peggy McAllister and family to David's Star, Jackson

Released upon Request:

Mr. Thomas Reinke

Released for Inactivity:

Miss Donna Zimmerman, Mr. Glen Haugen

Births and Baptisms:

Hannah Elise Balge - born 7-29-91 - baptized 7-30-91

Kristin Elizabeth Ault - born 9-6-91 - to be baptized 9-27-91

Funerals:

Mrs. Lydia Behrens - died 7-31-91 - funeral 8-2-91

Mrs. Caroline Opsahl - died 9-18-91 - funeral 9-22-91

Membership totals as of 9/23/91:

803 baptized

639 communicants

**MEMBERSHIP CHANGES
THROUGH DECEMBER 16, 1991**

Transferred In:

MM Steven and Jane Boettcher & Cassandra from St. John's, Wauwatosa, WI
Mrs. Diane Jensen, Miranda & Martin from Lamb of God, Columbus, OH
MM Jerry and Laurie Hinz from Shepherd of the Hills, Tucson, AZ
Miss Karina Hildebrant from St. Stephen's, Beaver Dam, WI
Mr. Mark Panning from Trinity, Jenera, OH

Received by profession of faith:

Mrs. Tia Gress, William, Elizabeth, & Margaret from Shepherd of the Desert, Scottsdale, AZ.

Transferred:

Mr. David Meier to Abiding Hope, Ocala, Florida
Mrs. Dena Fillbach and Chad to Salem, Milwaukee
MM Harry and Joan Weidler to St. John's, Lannon, WI
MM George & Margaret Schroeder to Bethlehem, Menomonee Falls
Miss Susan Schroeder to Bethlehem, Menomonee Falls

Released:

Mr. Mark Schrameyer to attend church not in our fellowship

Births & Baptisms:

Elisabeth Emily Gehrke born 11/1/91 baptized 11/1/91 - daughter of MM Ted Gehrke
Katelyn Amanda Rattray born 11 /9/91 baptized 11 /10/91 -daughter of MM David Rattray
Ann Noel Finkel born 12/13/91 - daughter of MM Michael Finkel

Funerals:

Mrs. Mildred Hinzte - died 11-20-91 - funeral 11-22-91
Robert Kelly - died 11-27-91 - funeral 11-29-91

Membership totals as of 12/16/91:

806 (779) Baptized
634 (621) Communicants

Calvary Evangelical Lutheran Church

Congregational Minutes

**Annual Voters Meeting
January 27, 1992**

Present:

I. OPENING

The meeting was opened with a devotion and prayer by Pastor Scheuerlein.

II. PREVIOUS MEETING MINUTES

The minutes of the December 16, 1991 meeting were not available.

III. TREASURER'S REPORT

The treasurer's report was accepted as submitted by unanimous vote

IV. MEMBERSHIP CHANGES

The membership changes were accepted as submitted by unanimous vote

V. REPORTS

PASTOR

Pastor gave an overview of his written report, changes in Calvary's membership and congregational statistics. Two new members signed the constitution at this time. A motion was made, seconded and passed to accept these two new members.

PRINCIPAL

The principal gave an overview of the school report expressing gratitude to the various volunteers and called workers of Calvary. There was some discussion of the handling of the proposed large first and second grade class (31 students) which the Board of Education is studying.

MISCELLANEOUS

church -secretary Don Borgwardt, , Trustee Chairman -David -Maitland, James Brenn on behalf of Wisconsin Lutheran High School and the Auditors, Caroll Dummam on behalf of Wisconsin Lutheran College and Pastor Scheuerlein on behalf of the Young Peoples Society, Vacation Bible School, Sunday School, Altar Guild, Greetings Committee, Evangelism Committee, Ladies Auxiliary, Calvary Church Teams, Kettle Moraine Lutheran High School, Wisconsin Lutheran Child and Family Services and the Memorials fund gave overviews of the corresponding written report.

There was a question regarding the results of the "PRECIOUS IS THE CHILD" program. Pastor Scheuerlein advised that there has been no way to measure the results of this program.

Pastor provided updates on the called workers, council, board, delegates, Institutional Ministry, appointments, organists, choir directors and Sunday school teachers to include the removal of Mr. Don McAllister from the list of Kettle Moraine Lutheran High School Delegates and the correction of the spelling of Mr. George M. Zaferos' name on the Stewardship Board. A motion was made, seconded and passed to accept all of the reports described above as presented.

VI. OLD BUSINESS

No old business was discussed.

VII. COUNCIL RECOMMENDATIONS

- > A motion was made, seconded and passed to accept the recommendations of the church council to add an additional Thanksgiving Eve 7:00 P.M. service, retain the 10:30 P.M. Christmas Eve service and that the children's Christmas service being moved to 6:00 P.M.

VIII. NEW BUSINESS

No new business was discussed

IX. ITEMS FOR THE GOOD & WELFARE OF THE CONGREGATION

Nothing was presented.

X. ADJOURNMENT

THE MEETING ADJOURNED AT 8:00 WITH THE SINGING OF THE DOXOLOGY

Respectfully submitted,

Dennis E. Mastin
Secretary

Annual Voters Meeting
September 28, 1992
7:00 PM

Attendance: 34 Voters

I. OPENING

The meeting was called to order by the President at 7:00 P.M. and was opened with prayer by Pastor.

II. PREVIOUS MEETING MINUTES

The minutes of 4/20/92 meeting were read. A motion was made seconded and passed to accept the minutes as presented.

III. TREASURER'S REPORT

The TREASURER'S REPORT was accepted as submitted. The General Fund is approximately \$7-8,000.00 behind budget. Mr. Brenn thoroughly explained the variations between actual spending and budgeted spending answering all questions from the Voter's. Calvary has borrowed \$18,000.00 from the building fund to meet the needs of the congregation to date. This is approximately \$10,000.00 higher than last year. It was noted that the balance due on the church building will be paid in full in approximately 3 1/2 years. The payments on the church are approximately \$3,000.00 per month.

Much discussion relative to the current cash needs of the congregation was held. No motions were offered. The Stewardship program was discussed and it was explained that George M. Zaferos will address the congregation on relative to the current needs speaking in positive terms.

IV. MEMBERSHIP CHANGES

The membership changes were accepted as submitted with one addition for Mr. Peter Zalinski

V. REPORTS

SCHOOL BOARD

The SCHOOL BOARD reported that the school year started well. They are examining position descriptions for the called workers and are working on a worker care committee, a non-WELS program and a Team Ministry program.

TRUSTEES

The TRUSTEE'S reported work activities on heating and cooling plants, the garage roof of the parsonage, the storage building, lighting needs of the church property and the broken church light fixture.

ELDERS

The ELDERS presented the districting program in detail. A motion was made seconded and passed unanimously to support this program. It was recommended that the Elders seek volunteers for the District Elder positions through the church newsletter.

PRINCIPAL

The PRINCIPAL reported that the school year is off to a good start. There are 98 students which is the highest enrollment in 5 years. However, this only amounts to 76% of the eligible children of the congregation. Many of the 24% who are not attending Calvary School are in 5th grade or higher, had started in public school and now wish to remain in public school for continuity purposes.

The damage to the school gymnasium windows has been paid by the responsible parties. The kindergarten and first/second grade teachers with the assistance of the teacher aids have worked out a satisfactory program to address the large class size in those rooms.

Mr. Zastrow was asked if any discipline problems existed in the school. He explained that there is some sin which needs correcting but there is limited behavior difficulties. Mrs. Gehrke the extended learning teacher resigned to accept a different position which is most beneficial to her responsibilities to her family. This resignation occurred on positive terms as she was being paid for 2-3 hours work per week and her new position will provide as many as 32 hours per week. The schools needs in this regard are being studied and a recommendation will be forthcoming.

PASTOR

The PASTOR reported: 1. The Sunday School Superintendent (Miss Fisher) is doing an excellent job and the entire program is going very well. Attendance in Sunday School is up, there is a well attended teen Bible class, the adult Bible class has 80-90 regular attendee's and the mid-week Bible classes are expanding.

There will be no special reformation service and there will be two (2) Thanksgiving services. Pastor listed those members who were sick, at nursing homes or who otherwise may need special assistance or care. A youth ministry program is also being initiated.

ASSOCIATIONS and AFFILIATIONS

1. The Wisconsin Lutheran College recreation center was dedicated on September 12, 1992. The current enrollment is 326. They expect to reach 450. There are two new faculty

members. They are expecting a \$25 million endowment and will build a new fine arts building. They recently bought three apartment buildings to use as dormitories

2. Wisconsin Lutheran Child and Family Service is looking for a new administrator for their nursing home.

3 . Enrollment is high (270) . They are planning to expand. They are still calling a religion instructor.

4. Wisconsin Institutional Ministries is expanding.

MISCELLANEOUS

The President announced that the Stewardship Committee had met and presented their program in detail. The planning committee was released with each member being publicly thanked for his service. A new committee was appointed. The special mission envelope was thoroughly discussed and no plans for a mission festival Sunday have been made.

VI. OLD BUSINESS

None.

VII. RECOMMENDATIONS OF THE CHURCH COUNCIL

After thorough and faithful explanation and discussion by many of the voters a motion was made seconded and passed by a majority vote that Calvary Congregation purchase and incorporate the Christian Worship for Lutheran Congregations, our Synod's revised hymnal, to replace our existing hymnals. The council was authorized to purchase 350 of these hymnals and directed to have them in place by the start of the new church year beginning December, 1993. The council and Pastor were also directed to introduce the revised hymnal in such a fashion as to promote the smoothest transition possible from the old hymnal to the new hymnal.

After the voters had discussed the matter, the motion was called the vote taken and the motion passed, Mr. Netz requested that the secretary record in the minutes that this decision was made without having first seen the new/revised hymnal. The voters took no action on this request and no further discussion was held.

VIII. NEW BUSINESS

Discussion was held regarding an Easter Sunrise song festival. The voters took no action on this discussion.

IX. ITEMS FOR THE GOOD & WELFARE OF THE CONGREGATION

None Offered.

X. ADJOURNMENT

A motion was made seconded and passed to end the meeting with prayer.

Respectfully submitted,

Dennis E. Mastin
Secretary

**Annual Voters Meeting
December 28, 1992
7:00 PM**

Attendance: 32 Voters

I. OPENING DEVOTION

The meeting was called to order by the President at 7:00 P.M. and was opened with prayer by Pastor.

II. PREVIOUS MEETING MINUTES

The minutes of 9/28/92 meeting were read. A motion was made seconded and passed to accept the minutes as presented.

III. TREASURER'S REPORT

The TREASURER'S REPORT was presented (please see attached). A motion was made seconded and passed to accept the report as presented. The General Fund is approximately \$18,000.00 behind budget. Mr. Brenn thoroughly explained the variations between actual spending and budgeted spending answering all questions from the Voter's. Calvary has borrowed \$22, 976 . e1 from the building fund to meet the needs of the congregation to date.

The budget is underspent by approximately \$5,000.00, the General Fund is short by approximately \$4,500.00 and the Mission Fund is short by approximately \$8,800.00. Accordingly, the treasurer is expecting a year end budget deficit of \$13,500.00.

The building fund has \$14,782.53, the outstanding debt is \$95, 515.84 to AAL and \$17, 500.00 to members. The endowment fund has \$11,404.01. Much discussion relative to the mission fund deficit was held. A motion was made seconded and passed unanimously to pay Calvary's entire Mission commitment shortfall from the General Fund.

IV. MEMBERSHIP CHANGES

The membership changes were accepted as submitted

V. REPORTS

SCHOOL BOARD

The SCHOOL BOARD reported that the school year is going well. They are continuing to examine position descriptions for the called workers and have discontinued their work on the worker care committee.

TRUSTEES

The TRUSTEE'S reported that maintenance of the plant and facilities is going smoothly. The storage building is completed and the water problem resolved.

ELDERS

The ELDERS advised that there have been no disciplinary problems. Work on the districting program continues.

PRINCIPAL

The PRINCIPAL reported that the school year is continuing to go well. He is expecting enrollment of 100+ next year. He advised that there has been only one discipline problem requiring his attention since the last Voter's meeting.

PASTOR

The PASTOR reported: 1. Christmas Season has been good. There were 803 at Children's Christmas Eve Service and 160 at the Late Night Christmas Eve Service. 2. The newsletter is being reformatted to be more helpful and will include a section for the Stewardship Board. 3. The Pastor commended Mr. Zastrow for his efforts relative to the Christmas Program. 4. Annual Reports are due in January.

ASSOCIATIONS and AFFILIATIONS

1. The Wisconsin Lutheran College recreation center was dedicated on September 12, 1992. The current enrollment is 322. They expect to reach 365.
2. Wisconsin Lutheran Child and Family Service has a new administrator for their nursing home.
- 3 . KMLH enrollment is high (27 0) . They are planning to expand. They are still calling a religion instructor (20th call). They are planning to call a Dean of Students and a full-time music instructor.

VII. RECOMMENDATIONS OF THE CHURCH COUNCIL

After thorough and faithful explanation by the Treasurer and discussion by the voters a motion was made seconded and passed unanimously to approve the 1993 proposed budget as presented. This budget calls for \$350,750.00 to the General Fund, \$90,000.00 to Missions and \$44,000.00 to the Building Fund for a total budget of \$484,750.00.

A motion was made seconded and passed unanimously to approve housing allowances of \$8,125.00 for Mr. Zastrow and \$5,000.00 for Pastor Scheuerlein.

VIII. NEW BUSINESS

A motion was made seconded and passed unanimously to accept the nominating ballot as presented (see attached). A motion was made seconded and passed unanimously to approve the election of officers as presented (please see attached report).

IX. ITEMS FOR THE GOOD & WELFARE OF THE CONGREGATION

New Years Eve donations will be credited to 1992 offerings. Discussion relative to the new communion wafers was held. It was explained that our previous supplier was out of production due to a fire at their factory.

X. ADJOURNMENT

A motion was made seconded and passed to end the meeting with prayer.

Respectfully submitted,

Dennis E. Mastin
Secretary

Calvary Evangelical Lutheran Church

Membership Changes

**MEMBERSHIP CHANGES
THROUGH JANUARY 27, 1992**

Transferred In:

Mr. Kenneth Riemer / Clarisa from Redeemer, Cedarburg
MM Daniel (Wendy) Eastman and family from Trinity, W. Mequon

Released for inactivity

Mrs. Judith Matko & family - Fredonia, Wisconsin
MM Ronald Mrowinski - Milwaukee, Wisconsin

**MEMBERSHIP CHANGES
THROUGH APRIL 20, 1992**

Transferred In:

Mr. Roy Frank and Lori from Faith, Fon du Lac, Wisconsin
MM Thomas & Sharon Phillips, Gregory and Joseph from Holy Cross, Tucson, Arizona

Profession of Faith

Mr. Paul Rosenberg - Mequon, Wisconsin

Confirmation

Mr. Paul Depies Mrs. Marlen Zetley, Mr. Hannu Rouhainen
1992 grade school confirmation class

Transferred Out

Mr. Mark Yunk to Atonement Lutheran, Milwaukee, Wisconsin

**MEMBERSHIP CHANGES
THROUGH SEPTEMBER 28, 1992**

Transferred In:

MM Gerhard & Brigitte Hammer and Gary from Madison, WI
Miss Melissa Rose from Green Bay, WI
Prof. & Mrs. Alan & Mary Siggelkow and Sarah from Gethsemane, Milw.
MM Ron & Jan Gomoll and Amy from Divinity-Divine Charity, Whitefish Bay
MM Jerome & Josephine Geeck from Siloah, Milw.
MM Thomas & Sharon Phillips, Gregory and Joseph from Holy Cross, Tucson, Arizona
MM Paul & Shelley Nolte from Grace, St. Joseph, MI
MM Kevin & Jill Bojar from St. John's, Wauwatosa, WI
MM Lavern & Nancy Hardy from Good Shepherd, West Allis, WI*
Mr. Daniel Kruegel from Good Shepherd, West Allis, WI
Mr. Chris Radke from Our Redeemer, Yorktown, VA.*
Mrs. Karen Neuberg & Stephanie from Trinity, S. Mequon, WI*

Profession of Faith

MM James & Jennifer Wissing and James, Jr. and Stephanie
Mrs. Judy Anderson
Mr. Louren Anderson
Mrs. Nancy Grittner, and family

Confirmation

Mr. Dennis Grittner

Transferred Out

MM Scott & Heidi Martz to St. John's, Baraboo, WI
Mr. Mark Panning to St. John's, New Ulm, MN
Mr. Bradley Wordell to St. Paul's, Lake Mills, WI
MM Paul & Shelley Nolte and Rachel to St. John's, Frankenmuth, MI
MM Scott & Christine Oelhafen to St. Stephen's, Adrian, MI
Mr. Brian Hennig to Our Redeemer, San Diego, CA

Released upon Request

Miss Heather Mastin, Jacksonville, Fl.
MM Richard & Joy Cox and Shannon & Brian, Grafton, WI

Membership Totals as of September 28, 1992

842 souls (807)

670 communicants (636)

**MEMBERSHIP CHANGES
THROUGH DECEMBER 28, 1992**

Transferred In:

Mrs. Karen Newberg and Sarah from Trinity, S. Mequon
MM Vern and Nancy Hardy from Good Shepherd, West Allis
MM Earl Treptow
MM Randy and Judy Filter from Trinity, W. and St. John's, E. Mequon
Mr. Jon Hoenecke from St. Paul's, Winneconne, WI
Mr. Daniel Kruegel from Good Shepherd, West Allis
MM John and Rebecca Koelpin and Philip from Christ, Eagle River
Mr. Christopher Goelzer from St. Mark, Eau Claire, WI
Mr. Chris Radke from Our Redeemer, Yorktown, VA
MM John and Susan Bieberitz

Received by Profession of faith:

Mrs. Suzanne Erdman (Press)
Mrs. Candice Wagner

Confirmation:

Mrs. Patricia Radke
Mrs. Jane Guetchitjian
Mr. David Mueller
Mr. Scot Hartmann

Released upon request:

Mr. Paul Rosenberg
MM Curtis and Mary Gielow, Christopher and Benjamin

Calvary Evangelical Lutheran Church

Membership Changes

**MEMBERSHIP CHANGES
THROUGH SEPTEMBER 27, 1993**

Transferred In:

Mr. Ted Christian from Emmanuel, New London, WI
Mr. Richard Langhammer from Woodlawn, West Allis, WI
MM Jon and Terry Oppitz, Candice and Kelly from Crown of Life, Hubertus, WI
Mr. Paul Rutschow from Good Shepherd, Downers Grove, IL.
Mrs. Gina Waise from St. James, Milwaukee, WI
MM Daniel and Naomi Schmidt, Kristina, Jessica, Alyssa from St. Paul's, Mankato, MN
Professor & Mrs. Forrest & Sue Bivens, Katherine, Andrea, David, Jessica & Joanna from St. Paul's, Saginaw, Michigan
Mr. David Waters and Brian from Our Savior's, Grafton
MM Scott and Christine Oelhafen from Adrian, Michigan
MM Larry and Karen Seafert
Miss Julie Schultz
MM Paul and Shelley Nolte, Rachel from St. John's, Frankenmuth, MI
Mr. Daniel Kramer from St. John's, New Ulm, MN

Profession of Faith:

MM Thomas and Linda Moertl & Amy & Jason
Mrs. Deborah Krieg and Brandi VanAntwerpen
Mr. Jeff Rusch and Scott
MM Arthur and Margaret Schultz
Miss Carol Gallup
Miss Kathy Hoffmann

Confirmation:

Miss Eva Nowak
Mr. Robert Guetchidjian

Transferred Out:

Mrs. Lorraine Benko to St. John's, Sussex
Mr. Thomas Hartman to St. John's, Sussex
MM Jeff and Leslie Skebba & Jay to Our Shepherd Lutheran, Crown Point, IN
Mrs. Alvira Buch to Grace, Manitowoc, WI
Prof. Wilbert and Marilyn Gawrisch to Star of Bethlehem, New Berlin, WI
MM John & Judy Brooks, John Jr., Anna & Sarah to Redeemer, Cedarburg
Mr. James Minor to St. John's, Wauwatosa
Mr. Christopher Goelzer to St. Matthew, Iron Ridge, WI
Mr. Matthew Prah to Peace Lutheran, Hartford, WI
MM John and Rebecca Koelpin and Philip to Calvary Lutheran, Dallas, TX

Mrs. Heidi Rathke (Blum) to St. John's, Newburg, WI
Mrs. Diane Jensen, Miranda & Martin to Lamb of God Lutheran, Columbus, OH
MM Jerry and Laurie Hinz & Brianna to Mt. Calvary, Waukesha, WI
MM David and Jessica Fritz, Jacob, 'Rebecca & Tyler to St. Matthew's, Milwaukee, WI

Released upon request:

Mr. Donald Schroeder
Mrs. Julie Mentzel (*Dietrich*) Wiechmann

Calvary Evangelical Lutheran Church

Congregational Minutes

Annual Voters Meeting
January 31, 1994
7:04 PM

Attendance: 31 Voters

I. OPENING DEVOTION

The meeting was called to order by the President at 7:04 P.M. and was opened with a devotion by Pastor.

II. PREVIOUS MEETING MINUTES

The minutes of the 12/20/93 and 1/9/94 meetings were read. A motion was passed to accept the minutes as presented.

III. ANNUAL REPORT

The draft of the 1993 Annual Report for the congregation was presented to the voters. The pastor asked the voters to take note of the congregation's Mission Statement on the cover of the report. The Mission Statement was approved at the last voter's meeting. In his report the pastor mentioned the change to the new hymnal and the increase in membership of 21 souls including 12 communicants. A motion was passed unanimously following the pastor's report which states, "The pastor has served us joyfully, faithfully and effectively this past year." A request was made to include a report on the work of the choirs in the final draft of the report. The annual report was approved by the voters as presented with the addition of the choir reports.

IV. MEMBERSHIP CHANGES

The transfer out of Miss Natasha Pintor to Grace, Milwaukee was approved as presented.

V. REPORTS

The reports were all given during the presentation of the annual report:

A. The SCHOOL BOARD

B. The TRUSTEE'S

C. The ELDERS

D. The PRINCIPAL

E. The PASTOR

F. ASSOCIATIONS and AFFILIATIONS reported that:

1. Wisconsin Lutheran College - The annual Winterfest was just held over the past weekend. The college has a busy calendar of special events scheduled during the current semester from guest speakers to fine arts and athletic tournaments.

2. WILIM - The annual delegate meeting was postponed due to bad weather and rescheduled for Feb. 13th at Bethlehem in Menominee Falls. A new Lay Ministry coordinator has recently been appointed.

VI. OLD BUSINESS

A. A discussion took place concerning the serving of both common cup and individual cup at all communion services. A number of different methods for handling this change were discussed. A motion was passed to refer the matter back to the church council for a decision with the limitation that both common and individual cup continue to be served.

VII. RECOMMENDATIONS OF THE CHURCH COUNCIL

None

VIII. NEW BUSINESS

A. The New Members fellowship dinner will be held on February 27th. The voters were reminded that there is still a need for families to serve as hosts of new member families.

IX. ITEMS FOR THE GOOD & WELFARE OF THE CONGREGATION

None

X. ADJOURNMENT

A motion was passed to end the meeting with prayer at 8:23 P.M.

Respectfully submitted,

George M. Zaferos
Secretary

Annual Voters Meeting
April 25, 1994
7:05 PM

Attendance: 38 Voters

I. OPENING

The meeting was called to order by the President at 7:05 P.M. and was opened with a devotion by Pastor.

II. PREVIOUS MEETING MINUTES

The minutes of the 1/31/94 and 4/4/94 meetings were read. A motion was passed to accept the minutes as presented.

III. TREASURER'S REPORT

The Pastor reported for the Treasurer that we are within our budget for expenditures but we are \$16,589.81 behind in our offerings. He noted that this report did not take into account April or Easter offerings.

IV. MEMBERSHIP CHANGES

The membership changes were approved as presented.

V. REPORTS

SCHOOL BOARD

The SCHOOL BOARD reported that the school year continues to go very well. The school board has decided to have two kindergarten classes next year and in the future as a matter of policy. The third and fourth grade class is very crowded next year with potentially 34 students enrolled. The fourth grade class will be held all or part of the day in the choir room.

TRUSTEES

The TRUSTEE'S reported that the well pressure tank was replaced successfully below the estimated cost of the project. Minor repairs have been completed as required.

ELDERS

The ELDERS reported that the District Elder program is being moved up to the front burner.

PRINCIPAL

The PRINCIPAL reported that the teachers will be having the opportunity to visit and observe public school classrooms as part of a special program in our school. The school year is going very well with many academic and athletic achievements.

PASTOR

The PASTOR reported that our congregation has been blessed with no funerals thus far in 1994. However church attendance and stewardship of treasures could be better. Don Dobberstein has accepted the request of Pastor to serve as student assistant next year. The church cleaning went very well and the church picnic will be on June 5th. Pastor said there is the opportunity for more members to help with additional work that needs to be completed. The response has been positive regarding the new method for serving communion. Since both common and individual cup are being offered there seems to be a trend toward using the individual cup.

ASSOCIATIONS and AFFILIATIONS

1. Wisconsin Lutheran College - Graduation is scheduled for May 14th.
2. WLIM A Jail ministry program has been started in Milwaukee. Tom Nass Jim Kieckhaefer and Dean Loucks from our congregation are participating as bible study leaders. A similar program is in the works for Ozaukee County Jail. Anyone interested should contact Don Borgwardt or one of the members involved.
3. WLCFS - The strategic planning process has shown a need for the organization to communicate to its constituency the services available.
4. KML - Enrollment is over 300 for next year. The building program continues.

PLANNING COMMITTEE

The PLANNING COMMITTEE reported that the Self Study continues as all committees are progressing toward their final report. Sketches of the proposed addition to the school were presented. A motion was passed accepting the Planning Committee report with thanks. A motion was passed asking the Planning Committee to determine the construction cost and financing terms available for both the purchase of the property to the north and for the school expansion project. The members of the Planning Committee are Al Heckendorf, Chairman, Tom Nass, Dennis Mastin, James Brenn and Dave Maitland.

VI. OLD BUSINESS

None

VII. RECOMMENDATIONS OF THE CHURCH COUNCIL

- A. A motion was passed unanimously that the congregation call Miss Julie Schultz on a permanent basis. It is expected that Miss Schultz will resign the call at the end of the next school year.
- B. A motion was passed unanimously that the congregation actively pursue the purchase of the property adjacent to our north property line. A motion passed to authorize the Planning Committee to move forward and make an offer to purchase the property subject to an acceptable environmental study, appraisal and financing.

VIII. NEW BUSINESS

The pastor presented the list of candidates for principal as received from the President of the Southeast Wisconsin District of the WELS.

The School Board recommended two individuals from the list of candidates, Mr. Steven Schafer and Mr. Jonathan Winkel.

A vote was taken and Mr. Winkel received a solid majority of the votes cast on the first ballot. A motion was passed to make the vote unanimous. The call will be extended to Mr. Winkel.

IX. ITEMS FOR THE GOOD & WELFARE OF THE CONGREGATION

It was announced that the new pictorial directory will be done in June and July.

X. ADJOURNMENT

A motion was passed to end the meeting with prayer at 9:15 P.M.

Respectfully submitted,

George M. Zaferos
Secretary

Annual Voters Meeting
September 26, 1994
7:05 PM

Attendance: 65 Voters

I. OPENING DEVOTION

The meeting was called to order by the President at 7:05 P.M. and was opened with a devotion by Pastor.

II. PREVIOUS MEETING MINUTES

The minutes of the 4/25/94 meeting were read. A motion was passed to accept the minutes as presented.

III. TREASURER'S REPORT

The TREASURER reported that we have a negative operations balance of \$30,935 through the first eight months of the year, mainly due to a shortfall in receipts of about \$30,000. Some of this deficit has been financed by not remitting about \$13,000 of mission receipts on to the synod. A concern was raised as to whether we truly can withhold mission receipts from synod. It was agreed that this would be discussed during new business.

IV. MEMBERSHIP CHANGES

The membership changes were approved as presented.

V. RECOMMENDATIONS OF THE CHURCH COUNCIL

A motion was made and seconded that the congregation approve the proposed building expansion plan with an estimated cost of \$850,000.00. There was a lengthy period of discussion in which all present were permitted to ask questions or make comments. The architects of the expansion project from Thern Design Center, Inc. were present to answer questions. After everyone who wished to speak had been given the opportunity to do so there was a discussion about whether absentee votes should be counted. It was agreed that this practice may require a constitutional change and may affect the legality of the vote taken. Also it was felt to not be appropriate because no announcement that absentee votes might be counted was made prior to the meeting. A motion was passed to vote on the motion by means of a written ballot. The motion to approve the building expansion plan passed by a margin of 55 to 7 with 1 abstention. A building committee was appointed. The members of the committee are Jim Prah, Ken Gengler and Elmer Brunner Jr.

VI. OLD BUSINESS

The purchase of the property to the north was discussed. A cash flow pro forma for the property was presented by Jim Froth. The owner of the property has set a deadline of Friday September 30th for us to make a final decision whether we wish to buy the property. A motion passed to refer the matter back to the Planning committee for a final decision based on the results of the required Phase 2 environmental study. It is believed that there is a buried gasoline tank on the property.

VII. NEW BUSINESS

The matter of using Mission Receipts to finance the General Fund shortfall was discussed. A motion passed to refer this to the Council for study and to report at the next voter's meeting.

VIII. REPORTS

Due to the length of the meeting the voters were asked to read the congregation reports as found in the Council Meeting Highlights in the October newsletter.

IX. ITEMS FOR THE GOOD & WELFARE OF THE CONGREGATION

None

X. ADJOURNMENT

A motion was passed to end the meeting with prayer at 10:15 P.M.

Respectfully submitted,

George M. Zaferos
Secretary

**Annual Voters Meeting
December 19, 1994
7:10 PM**

Attendance: 39 Voters

I. OPENING

The meeting was called to order by the President at 7:10 P.M. and was opened with a devotion by Pastor.

II. PREVIOUS MEETING MINUTES

The minutes of the 9/26/94 meeting were read. A motion was passed to accept the minutes as presented.

III. TREASURER'S REPORT

The TREASURER reported that the operations budget through yesterday was under budget by \$40,123.63 due to a shortfall of receipts of \$41,293 and expenses being over budget by \$20,956. The latter was due to unanticipated staffing increases and school expenses being under-budgeted.

IV. MEMBERSHIP CHANGES

The membership changes were approved as presented.

V. ELECTION OF OFFICERS FOR 1995

The ballots were passed out for the election of officers for 1995. A motion was made and approved to accept the ballot as presented. The results were as follows:

Elder #1	- Dennis Mastin
Elder #2	- Jim Brenn
Trustee	- Ron Ernst
School Board	- Jim Kieckhaefer
WISCO Delegates	- Jim Brenn
	- Jim Groth
Stewardship Committee	- Jim Groth, Wes Schultz,
	- Eric Christophersen
KML Delegates	- Don Borgwardt, Roger Ferch,
	- Ron Klemann, Tom Nass
WLC Delegates	- Eric Christophersen, Andy Dummann
Wisconsin Synod Delegate	- George M. Zaferos
WLIM Delegates	- Ethan Kahrs, Dean Loucks
Milwaukee Federation Delegate	- Ed Renz
Auditors	- Dave Grittner Wes Schultz

VI. RECOMMENDATIONS OF THE CHURCH COUNCIL

- A. Mr. Borgwardt made a motion that we call a sixth permanent teacher to *replace* Mrs. *Zabell*, who will *be* resigning to accompany her husband during his vicar year. Also, the part-time teacher position will be eliminated. The motion was passed
- B. A motion was passed to set the housing allowance for Pastor Scheuerlein at \$5,000 and to set the housing allowance for Mr. Winkel at \$4,000.
- C. The 1995 operating budget was presented. Mr. Brenn discussed the budget in more detail. A comment was made that we should budget some money for moving the new teacher who will be called. This was included in the motion to approve the operation budget for \$445,420. which was approved.
- D. The 1995 mission budget was presented to submit \$100,000 to synod for missions. A motion was made to this effect and approved.
- E. The 1995 building fund budget was presented for \$67,000. A motion was made to this effect and approved.

VII. OLD BUSINESS

- A. Purchase of the Property to the North - Mr. Heckendorf updated the members on this issue. An underground tank was found on the premises. The owner now claims we have no offer since we didn't close in mid-November. A motion was made to pay an additional \$20,000 to close the deal as soon as possible. This motion was defeated.
- B. Mission Offering - It was indicated that all mission offerings will be remitted in the month received.

VIII. REPORTS

SCHOOL BOARD

The SCHOOL BOARD reported that further work has been done on the school addition architect drawings. In addition, the school handbook is being revised, and two new basketball hoops were installed in the gym.

TRUSTEES

The TRUSTEE'S thanked Fred Schneeberg for his years of service as trustee.

ELDERS

The ELDERS reported that the district elders would be implemented soon.

PRINCIPAL

The PRINCIPAL reported that students were preparing for the Christmas Eve service, and that the school year is going well.

PASTOR

The PASTOR reported the time of the Christmas Day services, and that there have only been two funerals this year.

ASSOCIATIONS and AFFILIATIONS

1. Milwaukee Federation - Our church is entitled to two representatives based on the number of communicant members we have.
2. The Christmas gift program at WLIM was a huge success.

PLANNING COMMITTEE

The PLANNING COMMITTEE reported the stewardship concerning the "Building the Kingdom of God" and the results of the self-study committees.

IX. ITEMS FOR THE GOOD & WELFARE OF THE CONGREGATION

- A. A motion was passed to acknowledge Mr. Schumacher's service as President of the congregation.
- B. The next voter's meeting will be held Monday, January 30, 1995 @7:00 P.M.

X. ADJOURNMENT

A motion was passed to end the meeting with prayer at 9:30 P.M.

Respectfully submitted,

George M. Zaferos
Secretary

Calvary Evangelical Lutheran Church

Membership Changes

**MEMBERSHIP CHANGES
THROUGH APRIL 25, 1994**

Transferred In:

Mrs. Marie Bross from Siloah, Milwaukee
MM Jeff and Pam Schleif from St. Lucas, Kewaskum and Grace, Milwaukee
MM Jonothan and Jenny Schnose from Grace, Glendale, Arizona

Profession of Faith:

MM Randolff and Vicki Medrow, Matthew and Heather

Confirmation:

MM Tim and Chris Newman
Mr. Randall Wagner
Mr. Scott Lind
Mr. David Waise

Transferred Out:

Miss Ellen Balge to Grace, Milwaukee
MM Curtis and Susan Bobholtz, Emma, Dean, and Cody to Our Savior's, Grafton"
Miss Lori Pieper to Our Redeemer, Madison, Wisconsin
Miss Natasha Pintor to Grace, Milwaukee
MM Paul and Suzanne Press to St. John's, Juneau, Wisconsin
MM Brian and Karen Schrap to Our Savior's, Grafton
Rev. Earle and Jeanne Treptow to Exploratory Mission, Vancouver, British Columbia

Released upon request:

MM Glen and Doris Wiechman, Jessie and Jody Flores

**MEMBERSHIP CHANGES
THROUGH SEPTEMBER 26, 1994**

Transferred In:

Mrs. Hannah Shatswell from Trinity Lutheran, Oseola, WI
Mr. & Mrs. Orv and Karen Jordahl from King of Kings Lutheran, Garden Grove, CA
Mrs. Annamarie McCarragher and Christopher, from Trinity, South Mequon
Mr. & Mrs. Paul and Dawn Bartsch, Jason and Craig, from St. Mark's, Brown Deer
Mr. & Mrs. Dorm and Beth Dobberstein, from St. Paul's Lutheran, Tomah, WI
Mr. Jon Zabell from Trinity Lutheran, Watertown, WI
Mr. & Mrs. Jonathan and Candice Winkel, Christian & Rebecca, from Riverview Lutheran,
Appleton,

Confirmed:

Mrs. Phyllis Mastin
Mrs. Nancy Kissinger
Mr. Merritt Lyon

Released:

6-7-94 Mrs. Erna Bertto First Immanuel Lutheran, Cedarburg

Transferred Out:

6-3-94 Mr. and Mrs. Curtis Bobholz, Emma, Dena, & Cody to Our Savior, Grafton
6-8-94 Mr. and Mrs. Brian Schrap to Our Savior. Grafton
6-13-94 Mr. and Mrs. Paul Nolte, and Rachel to St. Paul's, Stevensville, MI
8-2-94 Miss Heather Brenn to St. John's, Montello
 Mr. and Mrs. Michael Doolan, Eric & Evan to St. John's; Oak Creek
 Miss Sara Zaferos to Grace Lutheran, Milwaukee
8-5-94 Mr. and Mrs. Randy Filter to Risen Savior, Oostburg
8-7-94 Mr. and Mrs. Scott and Christine Oelhaefen to Trinity, Waukesha
8-29-94 Mr. and Mrs. Peter & Rhonda Zalinski to Resurrection; Aurora, IL
8-30-94 Mr. and Mrs. Ted & Sue Gehrke, Steven, Daniel, & Elisabeth to Our Savior, Grafton
 Mr. and Mrs. Robert and Jane Guetchidjian & Bobby to Our Savior, Grafton
 Miss Dawn Schultz to Risen Savior, Austin, TX
 Mrs. Candy Woods & Mystie to Calvary, Sheboygan

**MEMBERSHIP CHANGES
THROUGH DECEMBER 19, 1994**

By Transfer:

MM Donn and Beth Dobberstein from St. Paul's, Tomah, WI
MM Edwin Jr. and Lora Roland and Julla from Bethlehem, Men. Falls, WI
Mrs. Leah Haberle and Nichols Kris from St. Paul's, Slinger
Mr. Aaron Frey from Faith, Mt. Pleasant, MI
MM Merval and Gertrude Martin from Pilgrim, Men. Falls, WI

Profession of Faith:

Mr. Joshua Rusch

Confirmation:

Mrs. Sue Wielenbeck
Mrs. Melinda Kruegel
Miss Terry Seekamp
Mrs. Jodi Krause
Mrs. Kam Rosenthal

Baptism:

Paul Wielenbeck
Thomas Wielenbeck

Transferred Out:

MM Robbi and Sally Bintz and Ashley to Our Savior's, Grafton

Released upon request:

Miss Jill Wetzel

Calvary Evangelical Lutheran Church

Congregational Minutes

Annual Voters Meeting
January 30, 1995
7:03 PM

Attendance: 35 Voters

I. OPENING DEVOTION

The meeting was called to order by the President at 7:03 P.M. and was opened with a devotion by Pastor.

II. PREVIOUS MEETING MINUTES

The minutes of the 12/19/94 meeting were read. A correction was made to Pastor's report that there have only been three funerals to date and a motion passed to accept the minutes as corrected. A motion passed to approve the meeting agenda as presented

III. TREASURER'S REPORT

The TREASURER reported that the general fund through the end of the year had a negative cash balance with all outstanding invoices paid, our mission commitment fully remitted to synod and a loan to the building fund due of \$22,125. The cash balance in the general fund is \$63,620.

IV. MEMBERSHIP CHANGES

The membership changes were approved as presented.

V. RECOMMENDATIONS OF THE CHURCH COUNCIL

The Principal presented the list of candidates for 2nd & 3rd grade teacher as received from the President of the Southeast Wisconsin District of the WELS. The School Board recommended Mrs. Sue Bivens, a member of our congregation from the list of candidates.

A motion was made to accept the list of candidates as presented with the addition of Mary Ann Larkey of Peace, Hartford, and Denys Casper, names submitted by congregation members.

A vote was taken and Mrs. bivens received the highest number of votes on the first ballot - 28. A motion was passed to make the vote unanimous. The call will be extended to Mrs. Bivens.

VI. OLD BUSINESS

- A. Purchase of the Property to the North - We are moving forward to closing on our accepted offer of \$277,500. The environmental clean-up study is not complete. Assuming the results are acceptable, we could close in the next 30-60 days. A new well may need to be drilled due to contamination from a nearby property. Three new wells have been drilled in the area recently due to this contamination. The current water is not believed to be suitable for drinking.
- B. Building program update - The site plan is scheduled to be presented to the Village for approval at a meeting on February 14th. HVAC consultants have been in to make recommendations. Final

architectural drawings should be ready in early March. Construction could begin in April if all approvals and financing are in hand. It was clarified that AAL requires the entire committed down payment to be in hand before they will finance. Local banks are interested in providing construction financing to bridge the period until all Building the Kingdom of God offerings are received. A good deal of work needs to be done to prepare financial statements and applications to obtain the needed financing. Our congregation needs to show that we are both meeting and capable of meeting our current and anticipated financial obligations in all of our accounts.

VII. ANNUAL REPORT

The draft of the 1994 Annual Report for the congregation was presented to the voters. The annual report was approved by the voters as presented.

VIII. ITEMS FOR THE GOOD & WELFARE OF THE CONGREGATION

It was reported that the proof copy of the pictorial directory is currently being reviewed and that the final printed copies should be ready sometime next month.

IX. ADJOURNMENT

A motion was passed to end the meeting with prayer at 8:38 P.M.

Respectfully submitted,

George M. Zaferos
Secretary

Annual Voters Meeting
May 8, 1995
7:00 PM

Attendance: 49 Voters

I. OPENING DEVOTION

The meeting was called to order by the President at 7:00 P.M. and was opened with a devotion by Pastor.

II. PREVIOUS MEETING MINUTES

The minutes of the 1/30/95 meeting were read. A motion was passed to accept the minutes as presented.

III. TREASURER'S REPORT

The TREASURER reported that the receipts through March for the General Fund were approximately \$18,000 less than the amount required to meet budgeted needs. Remittances to the synod and the high schools are one month behind and there was a negative cash balance of (\$10,703) which was covered by a large deposit on April 3rd. Receipts during April were stronger, but still falling short of budgeted needs.

IV. MEMBERSHIP CHANGES

The membership changes were approved as presented.

V. RECOMMENDATIONS OF THE CHURCH COUNCIL

- A. A motion passed by written ballot with 42 in favor, 6 against and 2 abstentions, to re-approve the proposed building project (approved on September 26, 1994 at an estimated cost of \$850,000) at the bid cost of \$1,025,000.
- B. A motion passed that the congregation authorize the obtaining of a commercial loan not to exceed the amount of \$1,280,000.
- C. A motion passed that the congregation approve the continued use of the worship card for services.

VI. OLD BUSINESS

- A. Purchase of the Property to the North - The closing date for the purchase of the property will be set by the bank when the documentation approving the environmental clean-up is received from the State DNR. The documents are expected to arrive very soon. Some work also needs to be done on the leases.

- B. Building Program Update - We need too obtain a building permit from the Village. This takes at least 10 days. Assuming the permit is obtained in this time frame, construction could begin immediately following receipt of the permit. The building construction contract will be on a cost plus basis with a not to exceed amount established based on the total bid price. Cost savings below the not to exceed price will be shared with 75 percent of the savings going to Calvary and 25% of the savings going to the general contractor, James Luterbach Construction Co., Inc. School will close for the year on May 26th, one week earlier than scheduled. The existing classrooms and gymnasium will be ready for occupancy on or about September 5th for the start of classes. Construction will be completed around the last part of October. The gym floor will be installed within about two to three weeks after the gym is vacated. The kindergarten and the 7-8th grade class will meet in the gym during the first quarter next year. Vacation Bible School will not be held at Calvary during the construction period.
- C. A summary of the Self Study was presented including a list of the actions taken by the Council since completion of the self study project. Copies of the Self Study committee books will be available in the church library for those who wish to review them or check them out.

VII. REPORTS

SCHOOL BOARD

The SCHOOL BOARD reported that the teachers will need to pack up and move everything in their classrooms to the gym during construction.

TRUSTEES

The TRUSTEES reported that all maintenance of the church and grounds is proceeding without any major problems.

ELDERS

The ELDERS reported that the district elders have been installed and are setting up their telephone calling networks.

PRINCIPAL

The PRINCIPAL reported that a large number of cardboard cartons will be needed to move the contents of the classrooms to the gym. Any members who have cartons to loan for this purpose are asked to speak to any of the faculty members. Pre-registration for the next school year will be completed by May 18th.

PASTOR

The PASTOR reported that a ground-breaking will be held in conjunction with the 10:30 service on May 21st. We need volunteers to mow the church property this summer. Anyone interested is asked to speak with Pastor. A missionary from Africa will be spending time observing Pastor's ministry this fall while he is here to attend first quarter classes at the Seminary.

ASSOCIATIONS and AFFILIATIONS

WLIM is conducting a training session this Saturday for those interested in helping spread the Gospel to the institutionalized.

KML has a record enrollment for next year of over 320 students.

WISCO has several teachers considering other calls to serve and has increased tuition due to financial difficulties.

VIII. ITEMS FOR THE GOOD & WELFARE OF THE CONGREGATION

- A. The Calvary golf outing for the benefit of the scholarship fund is scheduled for July 9th.
- B. A concern was raised about whether it is appropriate for the CES to operate a food stand during the County Fair. No motions were made concerning this issue.

IX. ADJOURNMENT

A motion was passed to end the meeting with prayer at 9:10 P.M.

Respectfully submitted,

George M. Zaferos
Secretary

Annual Voters Meeting
June 25, 1995
11:40 AM

Attendance: 34 voters

I. OPENING DEVOTION

The meeting was called to order by the President at 11:40 a.m. and was opened with a prayer by Pastor.

II. PREVIOUS MEETING MINUTES

The minutes of the 5-8-95 meeting were read. A motion was passed to accept the minutes as presented.

III. RECOMMENDATIONS OF THE CHURCH COUNCIL

President Brenn indicated that we had a dual purpose in meeting:

A. Handle matters regarding Miss Ehlke.

B. Call for one year for primary grades.

Mr. Heckendorf presented the three resolutions recommended by the church council to the congregation:

A. "With regard to the June 5, 1995 letter received from Miss Lorna Ehlke, the Calvary School Board recommends to the Church Council that Miss Ehlke's request to be released from her teaching call for Calvary Lutheran School be granted effective July 15, 1995 and that the congregation extend grateful thanks to Miss Ehlke for her faithful service in the Lord's kingdom during her 17 years in the teaching ministry at Calvary Lutheran School."

B. "Further, the Calvary School Board recommends that Miss Ehlke's salary and health insurance be continued through August, 1995 in appreciation for her dedicated service to Calvary Lutheran School and Calvary congregation."

C. "The Calvary School Board recommends to the Church Council that Calvary request a list from the SEW District President and then extend a one year call to a teacher for the primary grades beginning July 15th. Due to the time constraints, the person receiving the call would be asked to consider the call in a timely manner."

Motion carried.

Mr. Heckendorf presented the four teaching candidates which were received from the SEW President. The call is to be for one year.

Calvary/St. John's Pre-School meetings were held with St. John's regarding a joint relationship with Calvary regarding the Pre-School. The financial responsibilities would be the responsibility of St. John's. The curriculum and staff would be under the supervision of the Administration of Calvary Lutheran School. Within four months before the end of the school either party could withdraw from the arrangement.

A motion passed to accept the agreement with St. John's to operate the Calvary/St. John's Pre-School per the document that outlines the specifics. Motion carried after discussion.

Motion: Second ballot - vote for either Miss Bintz or Mrs. Bieberitz as they had the majority of the votes. Motion carried.

Motion: Patty Bintz received the majority of the votes on the second ballot. Motion carried to issue her the call.

Respectfully submitted,

Allen Heckendorf

Annual Voters Meeting
September 25, 1995
7:03 PM

Attendance: 42 Voters

I. OPENING DEVOTION

The meeting was called to order by the President at 7:03 P.M. and was opened with a devotion by Pastor.

II. PREVIOUS MEETING MINUTES

The minutes of the 6/25/95 meeting were read. A motion was passed to accept the minutes as presented.

III. TREASURER'S REPORT

The TREASURER reported that through August, we have experienced a shortfall of approximately \$43,000 in receipts for the General Fund. To keep other payments current we have delayed remittances to the synod and the high schools by two months. A motion was passed to accept the report as presented subject to audit.

IV. MEMBERSHIP CHANGES

The membership changes were approved as presented.

V. RECOMMENDATIONS OF THE CHURCH COUNCIL

- A. A motion was passed to authorize the congregation to solicit loans from Calvary members to meet our Current Fund shortfall with an interest rate on the loans not to exceed the Prime Rate as published in the Wall Street Journal plus one percent.
- B. A motion passed that the congregation has authorized the Board of Trustees to obtain commercial loans not to exceed the amount of \$1,280,000, that Firstar Bank Milwaukee N.A. be granted a first mortgage on all church property and that the Board of Trustees has been given express authority by Calvary Ev. Lutheran Church to provide an unlimited guaranty of a loan in the amount of \$200,000 from Firstar Bank Milwaukee N.A. to BTK, Inc. for the purchase of the commercial property located at 221 South Main Street in Thiensville, Wisconsin.
- C. A motion passed that the congregation approve the proposed Thankoffering/Memorial List.
- D. A motion passed that the congregation approve the use of Elders and Council Members in assisting with communion.

- E. A motion passed that the congregation concur with the proposed schedule change for Christmas Eve services for 1995.

VI. OLD BUSINESS

- A. North Property - BTK, Inc. - The eye doctor has just exercised his option to extend his lease for flue more years. New leases have just been signed with Floral Expressions By Ron and Rocky's Records. Cash flow from the property should meet the earlier projections.
- B. Building Project - There was water inside the school following several rain showers recently. The problem was solved by installing small, temporary dams outside the doors. Structural steel for the roof should be delivered by September 27th. Schedule still calls for completion at the end of November.

VII. REPORTS

SCHOOL BOARD

The SCHOOL BOARD reported that staffing needs for next year are currently under review.

TRUSTEES

The TRUSTEES reported that all maintenance of the church and grounds is proceeding without any major problems.

ELDERS

The ELDERS reported that the Adult Discipleship program "From Age to Age" will be used during the next nine months of the church calendar. The stewardship program will be organized around cottage meetings to be held in early November.

PASTOR

The PASTOR reported that no Thursday evening service will be held before Christmas Eve. Every member visits are being scheduled with some priority being given to members with lower church and communion attendance

VIII. ITEMS FOR THE GOOD & WELFARE OF THE CONGREGATION

- A. The Nominating Committee was asked to remember to nominate candidates for two delegate positions for the Milwaukee Federation rather than only one position as in the past.

IX. ADJOURNMENT

A motion was passed to end the meeting with prayer at 8:20 P.M.

Respectfully submitted,

George M. Zaferos
Secretary

**Annual Voters Meeting
December 11, 1995
7:04 PM**

Attendance: 42 Voters

I. OPENING DEVOTION

The meeting was called to order by the President at 7:04 P.M. and was opened with a devotion by Pastor.

II. PREVIOUS MEETING MINUTES

The minutes of the 9/25/94 meeting were read. A motion was passed to accept the minutes as presented.

III. TREASURER'S REPORT

The TREASURER reported that the General Fund through November has a shortfall of receipts of approximately \$60,000. To fund church operations through November we have obtained loans from members of \$15,000, spent \$6,250 less than planned and we have not repaid the 1994-1995 building fund loans of \$25,000. In addition we are 4 months behind in our disbursements to the synod. An additional \$25,000 in member loans have been received during December, and payments to the high schools and the synod are now being caught up. Mission receipts are running about \$10,000 short of the amount committed to synod for 11 months.

IV. MEMBERSHIP CHANGES

The membership changes were approved as presented.

V. ELECTION OF OFFICERS FOR 1996

The ballots were passed out for the election of officers for 1996. A motion was made and approved to accept the ballot as presented. The results were as follows:

Elder	- George M. Zaferos
Trustee	- Henry Metzger
School Board	- Eric Christophersen
WISCO Delegates	- Jim Brenn
	- Jim Groth
Stewardship Committee	- Jim Groth, Wes Schultz, Eric Christophersen
KML Delegates	- Ron Klemann, Don McAllister Tom Ness, Jeff Rusch
WLC Delegates	- Andy Dummahl, Orv Jordahl

Wisconsin Synod Delegate - George M. Zaferos
WLIM Delegates - Dean Loucks, Gene Christophersen

Milwaukee Federation Delegate - Carl Balge, Ed Renz

Auditors - Dave Grittner, Jim Greenway

VI. RECOMMENDATIONS OF THE CHURCH COUNCIL

- A. A motion passed to extend a permanent call to Miss Patti Bintz.
- B. A motion was passed to set the housing allowance for Pastor Scheuerlein at \$5,000 and to set the housing allowance for Mr. Winkel at \$4,000.
- C. The 1996 Budget was presented in its entirety. A motion to pass the Budget as presented was made and seconded. The motion was amended by hand vote of 22-20 to reduce the Mission Budget from the proposed amount of \$100,000 to \$90,000. A motion was defeated to reduce the support for the High Schools from the proposed amount of \$38,080 to \$34,470. The motion to approve the 1996 Budget as amended including \$450,765 for the Operating Budget, \$90,000 for Missions and \$100,000 for the Building Fund for a Total Budget of \$640,765 was passed.

VII. REPORTS

SCHOOL BOARD

The SCHOOL BOARD reported that the 7th-8th grade will move into one of the new classrooms on Monday morning December 18th. The kindergarten will move temporarily into the new 5th-6th grade classroom next week. The kindergarten is being packed now and will be moved out of St. John's Preschool over the weekend. A question was raised regarding how grades are being divided between older and younger grade classrooms. A suggestion was made to exchange the groups at mid year to neutralize any potential advantages or disadvantages resulting from classroom placement. Social interaction was taken into consideration in the placement of the second graders with first or third graders earlier this year.

TRUSTEES

The TRUSTEES thanked Dave Maitland and AI Heckendorf each for their six years of service as trustee and school board member respectively. The Trustees installed a conduit between the church, school and parsonage for the telephone system. A new policy covering the loaning of church and school property is under development. A thorough evaluation of the condition of all church properties is also underway.

PRINCIPAL

The PRINCIPAL reported that the building addition is coming along beautifully and that it will be a wonderful blessing to Calvary's mission and ministry. Thanks was expressed to all faculty members, parents and students for their exceptional patience and cooperation during the difficult and challenging construction period. Parents were asked to keep an eye on the Tuesday Note for the announcement of changes in location for the drop-off and pick-up of their children.

PASTOR

The PASTOR reported that the time of the Christmas Eve services for the Children's Program will be at 8:00 am and 10:30 am as approved at the last Voters Meeting. Thanks were expressed to all those who helped clear out the gym last weekend and for unloading the gym floor materials on Monday morning. Dedication of the building addition has been scheduled for January 14, 1996, with a 2:30 PM church service followed by a laying of the date stone.

ASSOCIATIONS and AFFILIATIONS

1. KML - Don Borgwardt has been elected to the Board of Directors. Roger Ferch and Pastor Scheuerlein are completing their terms on the Board.
2. WLCFS - Ground breaking is scheduled for the new assisted living facility.
3. The Christmas gift program at WLIM was a huge success.

G. BTK, Inc. - The property is 100% occupied. Receipts stand at \$21,215, Operating Income to date is \$17,075.98, Debt service is \$9,000. Cash on hand is \$8,075.98 which should be sufficient to cover property taxes. Escalation income for the year is yet to be billed.

VIII. ITEMS FOR THE GOOD & WELFARE OF THE CONGREGATION

- A. A motion was passed to use the new translation of the Lord's Prayer during special services in which the prayer is read and to use the traditional translation of the Lord's Prayer whenever the prayer is likely to be spoken from memory during hymnal liturgies.
- B. It was felt that we should continue to print Council and Voters meeting highlights.

IX. ADJOURNMENT

A motion was passed to end the meeting with prayer at 9:50 P.M.

Respectfully submitted,

George M. Zaferos
Secretary

Calvary Evangelical Lutheran Church

Membership Changes

**MEMBERSHIP CHANGES
THROUGH JANUARY 30, 1995**

Transfer Out:

MM Tom and Nancy Kissinger & Peter to Christ the Lord, Brookfield, WI
MM Roy and Jeany Wetzel to St. Paul, West Bend / Cedar Lake, WI
Mrs. Loraine Fischer to Christ the Lord, Brookfield, WI

Transfer In:

MM Donald and Peggy McAllister, Amy, Molly, Mindy from David's Star

**MEMBERSHIP CHANGES
THROUGH MAY 8, 1995**

By Transfer:

MM Jeff and Dawn Dobish and Sara from Trinity, Neenah, WI
Mr. Rick Hardy from Good Shepherd, West Allis, WI
MM Steve and Andrea Semmann and Jacob from Trinity, West Mequon, WI
Miss Suzanne Jordahl from King of Kings, Garden Grove, CA.
MM David & Lisa Schroeder & Nathaniel from Grace, Milwaukee
MM Daniel & Elaine Metzger from St. John's, Princeton, WI & St. James; Milw.
Miss Tami Pfundtner from Mt. Lebanon, Milwaukee

Released upon request:

Mr. Morgan Hamm to join a Methodist church in South Carolina
MM Emmanuel & Lisa Stagakis & family to join LCMS in Green Bay
Mrs. Lucille Kossow to join LCMS in Milwaukee
MM Walter & Jean Heiden to join LCMS in Milwaukee

**MEMBERSHIP CHANGES
THROUGH SEPTEMBER 25, 1995**

By Transfer:

Mr. Randall Hardy from Gad Shepherd, West Bend, WI
Miss Patty Bintz from St. Andrew's, Chicago; IL
MM Gary & Susan Million from St. Paul's, Muskego
MM Jeff & Marcy Pipkorn & baby from Atonement, Milwaukee
Mrs. Carole McKittrick & Jill Auberger from St. John's, Muckwonago, WI
MM John & Helen Hartwig, Joseph, Evan, & Marie from Montello, WI
MM Jon & Mary Bilitz from Mobridge, SD
MM Mark & Sarah Hayes from Watertown, SD, St. Paul's, Fort Atkinson, WI
MM Peter & Kris Lindeman & baby from Florida

Confirmation:

Miss Jane Dumars
Mr. Travis Peterson

Profession of Faith:

MM Jim & Pat Greenway & Michael from Abiding Savior, Milwaukee

Transferred Out:

MM Donn & Beth Dobberstein to Beautiful Savior, Topeka, KS
Mr. Daniel Kramer to Cross of Christ, Boise, ID
MM Dan & Naomi Schmidt, Kristina Jessica, Alyssa, & Hannah to Redeemer, Big Rapids,
MI
MM Jonathan & Jenny Schnose & Darian to St. Paul's, Seaforth, MN
Mr. Christopher Brenn to Grace Lutheran, Milwaukee, WI
Mrs. Emma Ehlke to St. Matthew, Port Washington, WI
Miss Lorna Ehlke to St. Matthew, Port Washington, WI
Dr. Ellen Gawrisch to Star of Bethlehem, New Berlin, WI
Rev. & Mrs. John & Eleanore Jeske to St. Luke, Watertown, WI
Mr. Ryan Rosenthal to Mt. Olive, Appleton, WI
MM John & Julie Zabell & Eric to Lord of Life, Thornton, CO
Mrs. Susan Wielenbeck, Paul & Tommy to Salem Lutheran, Milwaukee, WI

Released upon request:

MM Bryan & Robin Dworak & Bryan upon request

**MEMBERSHIP CHANGES
THROUGH DECEMBER 11, 1995**

Received by Transfer:

MM Mark and Susan Hayes
Miss Dawn Schultz from Texas

Transferred Out:

MM Robert and Kathy Schmidt, Bryan and Heidi to St. John's, Mequon
MM Robert and Eva McAllister to Campbellsport, WI

Released upon request:

MM Terrence and Evelyn Gengler, Jonathan & Craig

Calvary Evangelical Lutheran Church

Congregational Minutes

Annual Voters Meeting
February 5, 1996
7:04 PM

Attendance: 42 Voters

I. OPENING

The meeting was called to order by the President at 7:04 P.M. and was opened with a devotion by Pastor.

II. PREVIOUS MEETING MINUTES

The minutes of the 12/11/95 meeting were approved as presented.

III. TREASURER'S REPORT

The TREASURER reported that we ended the year short of our operating budget for receipts by approximately \$55,000. In order to maintain church and school operations as committed, this shortfall was offset by about \$56,500 worth of loans from members. For the year operating expenses were controlled to about \$6,800 less than planned. The Treasurer's report was approved as presented.

IV. MEMBERSHIP CHANGES

The membership changes were approved as presented.

V. RECOMMENDATIONS OF THE CHURCH COUNCIL

On the recommendation of the church council, a motion was passed to change the kindergarten call from a full time call to a 5/8 of full time call. The Principal presented the list of candidates for kindergarten teacher as received from the President of the Southeast Wisconsin District of the WELS. The School Board recommended Mrs. Deborah Brenn, a member of our congregation from the list of candidates. A motion was passed to accept the list of candidates as presented. A vote was taken and Mrs. Brenn received the highest number of votes on the first ballot - 35. A motion was passed to make the vote unanimous. The call will be extended to Mrs. Brenn.

VI. OLD BUSINESS

Building program update - The building program is about 95% complete, with some work remaining in the locker rooms, the paving and landscaping. To complete the landscaping project, members will be asked in spring to sign up to donate plants or ground cover. A waiver will be required from the State since the stage in the fellowship hall is not accessible by the handicapped.

VII. ANNUAL REPORT

The 1995 Annual Report for the congregation was presented to the voters.

VIII. ITEMS FOR THE GOOD & WELFARE OF THE CONGREGATION

An update was given concerning the voluntary salary reduction program recently implemented by the church council. After a second review of tax and legal issues the council felt the program should be offered to interested called workers.

It was suggested that the elders review the idea of varying the communion schedule from the current practice of using the first and third weekends of the month. There may be conflicts for those who work some weekends during the month and that having communion during at least one service each week should be considered.

IX. ADJOURNMENT

A motion was passed to end the meeting with prayer at 8:40 P.M.

Respectfully submitted,

George M. Zaferos
Secretary

Annual Voters Meeting
May 12, 1996
7:03 PM

Attendance: 30 Voters

I. OPENING

The meeting was called to order by the President at 7:03 P.M. and was opened with a devotion by Pastor.

II. PREVIOUS MEETING MINUTES

The minutes of the 2/5/96 meeting were approved as presented.

III. TREASURER'S REPORT

The TREASURER reported that receipts for the general fund are running about \$18,000 under budget through April which is a shortfall of about \$1,000 per week. All payments are current because expenses are running about \$4,000 under budget and we had budgeted receipts to be running about \$12,000 more than disbursements at this time of the year. We began the year with about \$3,500 in the general fund and currently we have about \$1,300. The Treasurer presented current and previous year financial statements for BTK, Inc. (North Property) which show that the cash flow received from rent is enough to cover all expenses and debt service to date.

IV. MEMBERSHIP CHANGES

The membership changes were approved as presented.

V. RECOMMENDATIONS OF THE CHURCH COUNCIL

On the recommendation of the church council, a motion was passed to refurbish the kitchen at a cost not to exceed \$11,700 subject to approval of financing by the bank and based on the ability to choose from 3 firm quotes from contractors.

VI. OLD BUSINESS

Building program update - A number of items remain in dispute between the architect and the contractor. A meeting is scheduled to resolve these and complete the Project. A presentation was made on the status of the Capital Authorization Plan for the Project. The total Building the Kingdom of God project cost has exceeded the amount authorized by about \$10,000 (less than 1%~~a~~), assuming no credits are obtained for nonconforming items.

VII. NEW BUSINESS

- A. A proposal was discussed calling for the cancellation of the partial paving of the parking lot previously approved under the building project and obtaining new bids to repair, repave and expand the entire parking lot. A motion was passed to authorize the Planning Committee to reconstruct and expand the parking lot as necessary providing that the project cost does not exceed \$35,000 (\$20,000 more than originally approved) and following an orderly process to include, among other things, a study of drainage requirements and the congregation's parking needs, and a request to use some of Wisconsin Electric's transmission line right of way.
- B. A proposal was discussed to equip the school's new computer lab. A motion was passed to proceed with Phase II (Phase I is already being implemented through a donation from the Christian Education Society) of the computer lab as presented with the alternative number of 15 student workstations by either purchasing the equipment or leasing it with the option to purchase at the conclusion of the lease.

VIII. REPORTS

TRUSTEES

The Trustees reported that three additional trustees have been appointed to serve a term of one year. They are Scott Krause, Tom Jahn and Jeff Rusch. The Trustees are meeting once a month and the maintenance of all property of the congregation is being reviewed and carried out in an orderly and cost effective manner.

ELDERS

The elders reported that two new District Elders have been appointed. They are Carl Balge in District 11 and David Grittner in District 12. A volunteer church cleaning program and a greeters program are being planned.

IX. ADJOURNMENT

A motion was passed to end the meeting with prayer at 9:40 P.M.

Respectfully submitted,

George M. Zaferos
Secretary

Annual Voters Meeting
September 23, 1996
7:05 PM

Attendance: 21 Voters

I. OPENING DEVOTION

The meeting was called to order by the President at 7:05 P.M. and was opened with a devotion by Pastor.

II. PREVIOUS MEETING MINUTES

The minutes of the 5/12/96 meeting were approved as presented.

III. TREASURER'S REPORT

The TREASURER report for the month of August was approved as presented.

IV. MEMBERSHIP CHANGES

The membership changes were approved as presented.

V. OLD BUSINESS

Building program update - We need to install protective barriers around the utility poles located within the expanded parking lot. The school has been re-keyed to master with the church. We received a waiver from the state to use the gym without adding an exit as long as the capacity is maintained at 600 persons. We still are seeking a waiver to use the platform in the fellowship hall without adding handicap access. We need to test the furnace room for the possible presence of combustible air.

VI. REPORTS

SCHOOL BOARD

The SCHOOL BOARD reported that they are recommending the addition of a full time faculty member to teach the upper grades for the next school year. There are 61 students in the 4th through 6th grades. The school has grown at an average rate of 11 % per year over the last two years. The computer lab is now in use by all grades. A thank you was extended to Mr. Orv Jordahl who spent a great deal of time in setting up the lab.

TRUSTEES

The TRUSTEES reported that hardwood floors have been installed in the parsonage. Existing hardwood floors were reworked. Plumbing problems have been resolved for the

most part. The hallways in the old section of the school have been painted to match the new section. Some work needs to be done to finish the locker rooms. The kitchen has been refurbished. All desks have been repaired and all spare desks are now in use in the school. A budget for spare desks will be established for next year.

BTK, Inc. reported that the parking lot was resurfaced at a cost of \$10,000. This was funded by \$8,000 from the original loan and by \$2,000 of cash on hand. Currently there is \$5,500 of cash on hand after some minor repairs have been made. Overall the property is doing very well.

PLANNING COMMITTEE

The PLANNING COMMITTEE reported that landscape work on the south and west sides of the school will be completed in the spring.

PASTOR

The PASTOR reported that Mr. Zabell has started work as the student assistant and will also teach piano and direct the senior choir. There is one matter of church discipline in the congregation. Pastor is in consultation with the church council on the matter. Pastor is conducting a bible study and Sunday evening services during September at Ozaukee Jail. Friendship Sunday is this week. 25 members attended the evangelism seminar last Saturday. Bible classes are now underway. The new version of the Lord's Prayer will be used in all Thursday evening services.

ASSOCIATIONS AND AFFILIATIONS

WLC has recently dedicated their fine arts building.

WLCFS broke ground on its new assisted living facility.

KML, with an enrollment of 355 students has formed a committee to plan for facilities and programs.

WISCO has a capital expansion program entitled "Spreading our Wings".

STEWARDSHIP

The Stewardship Committee reported that a 100% attendance week is planned for Oct. 17th -20th. Invitations to attend will be sent to all members. A brief stewardship presentation will be given during the services that week.

VII. ADJOURNMENT

A motion was passed to end the meeting with prayer at 8:05 P.M.

Respectfully submitted,

George M. Zaferos
Secretary

**Annual Voters Meeting
December 16, 1996
7:05 PM**

Attendance: 46 Voters

I. OPENING

The meeting was called to order by the President at 7:05 P.M. and was opened with a devotion by Pastor.

II. PREVIOUS MEETING MINUTES

The minutes of the 9/23/96 meeting were read. A motion was passed to accept the minutes as presented.

III. TREASURER'S REPORT

The TREASURER reported that the General Fund through November has a shortfall of receipts of approximately \$55,000. To fund church operations through November we have delayed payments to the high schools and the synod by two weeks. Mission receipts are running about \$500 short of the amount committed to synod for 11 months.

IV. MEMBERSHIP CHANGES

The membership changes were approved as presented.

V. ELECTION OF OFFICERS FOR 1997

The ballots were passed out for the election of officers for 1997. A motion was made and approved to accept the ballot as presented. The results were as follows:

Elder	- Tom Nass
Trustee	- Ted Gehrke
School Board	- Steve Boettcher
WISCO Delegates	- Al Heckendorf
-	Jim Groth
Stewardship Committee	- Randy Guse, Al Schwartz, Gary Sprenger
KML Delegates	- Ron Klemann, Don McAllister Tom Nass, Jeff Rusch
WLC Delegates	- Andy Dummam, Orv Jordahl
Wisconsin Synod Delegate	- George M. Zaferos
WLIM Delegates	- Dean Loucks, Gene Christophersen
Milwaukee Federation Delegate	-Carl Balge, Ed Renz

Auditors

- Dave Grittner, Jim Greenway

VI. RECOMMENDATIONS OF THE CHURCH COUNCIL

- A. A motion was passed to set the housing allowance for Pastor Scheuerlein at \$6,000 and to set the housing allowance for Mr. Winkel at \$4,000.
- B. A motion was passed to extend a permanent call for a male, MLC graduate teacher with a preference for organ and choir experience, to teach the upper grades beginning with the 1997-98 school year.
- C. The 1997 Budget was presented in its entirety. A motion to approve the Budget as presented, including \$471,400 for the Operating Budget, \$92,700 for Missions and \$120,557 for the Building Fund for a Total Budget of \$684,657, was passed.

VII. OLD BUSINESS

A motion was passed to dismiss the Building Committee with thanks. The members of the building committee are Elmer Brunner, Ken Gengler and Jim Prah. A motion passed to thank AI Heckendorf and Don Borgwardt for all of their work on the building project. Plans are being developed for the landscaping of the south and west sides of the school building.

VIII. REPORTS

TRUSTEES

The TRUSTEES reported that the maintenance of all properties of the congregation is in good order. A bid from Dehling -Voigt of \$15,215 has been accepted to overlay new shingles onto the church roof. The work carries a 5 yr. nonprorated warranty of workmanship.

PASTOR

The PASTOR reported that the time of the Christmas Eve services for the Children's Program will be at 4:00 PM and 6:00 PM A motion passed to thank the three officers leaving the council for their many years of dedicated service, Andy Dummann (Trustee for six years), Don Borgwardt (School Board member for six years and Vice President of the congregation) and Jim Brenn (President and Elder for two years and many years prior as Treasurer).

ASSOCIATIONS and AFFILIATIONS

They reported that Wisconsin Lutheran College dedicated its new Fine Arts facility and Professor Armin Panning expressed thanks on behalf of Wisconsin Lutheran Seminary

and its students for the recent offering collected in WELS congregations which raised over \$100,000 for student assistance.

IX. ADJOURNMENT

A motion was passed to end the meeting with prayer at 8:47 P.M.

Respectfully submitted

George M. Zaferos
Secretary

Calvary Evangelical Lutheran Church

Membership Changes

**MEMBERSHIP CHANGES
THROUGH FEBRUARY 5, 1996**

Transferred In:

Mr. Howard Mayer from St. Lucas, Milwaukee

MM Ronald & Vickie Neumann, Jeffrey & Elizabeth from St. John's, Milwaukee

Profession of Faith:

MM Jeff and Jean Smith, Jamie & Justin

Mrs. Krista Messer

Mr. Jim Schneiker

Released at Request:

MM Terrence & Evelyn Gengler, Jonathan & Craig

Mrs. Linda Memmel, Lisa & Leslie

**MEMBERSHIP CHANGES
THROUGH MAY 12, 1996**

Received by Transfer:

Mr. Jim Heiden from Trinity West Mequon
MM Hans & Shirly Baumeister from Redeemer, Cedarburg, WI
Mr. Jason Abts from Our Savior's, Grafton

Baptism:

Jeni Heiden Joel Scheuerlein Jordan Wagner

Confirmation:

Jon Heckendorf
Candice Oppitz
Kelly Scheuerlein
Elizabeth Westendorf
Rebecca Westendorf
Jason Caulfield

MM Don & Joanne Cole
Miss Kathy Dickman
Miss Nicole Jaekl
Mr. Kevin Peterka

Profession of Faith:

MM Phil & Lynn Kurtz
Miss Kathy Schenker
Mrs. Brenda Rusch
Mrs. Susan Hayden
Mr. Jason Abts

Transferred Out:

MM Darren & Naomi Green to Grace, Geneva, NE
MM Richard & Vicky Deneseus, Richard Jr., Chelsea, & Daniel to Redeemer, Cedarburg, WI

Released upon request:

MM Randy & Wendy Roska

Funeral:

Mrs. Irene Gawrisch

Mrs. Ida Gentz

**MEMBERSHIP CHANGES
THROUGH SEPTEMBER 23, 1996**

By Transfer:

MM Brent & Jessica Brutlag
MM Jeff & Tracy Gauger
MM Ted & Sue Gehrke, Steven, Daniel, Elisabeth
MM Dan & Naomi Schmidt, Kristina, Jessica, Alyssa, & Hannah
Mr. Matthew Schwartz
Mr. Brad Campbell
Mrs. Cindy Becker, Amanda, Lindsay
MM James & Sheila Nelson, Ryan, Carly, & Kurt
MM Steve & Lori Hagman, Jessica, Scott, Melissa
MM Jon & Julie Zabell & Eric
MM Steve & Carrie Helwig, Hannah
MM Mark & Colette Zarling, Joshua, Cathryn, Anna & Ruth
Mrs. Michal Riege
Mr. Daniel Ratzburg

Profession of Faith:

MM Wesley & Karin Kowalczyk
Mrs. Susan Hoyden

Transferred Out:

MM Paul Brug & Caltlin, Appleton, WI
MM Jon & Mary Bilitz to Grace, Portland, OR
MM Peter & Kris Lindeman & Jason
MM Mark & Sarah Hayes to Lord of Life, Thornton, CO
MM Dan & Wendy Eastman, Sarah, Ben & Jonathan' to Middleton, WI
Miss Jennifer Westendorf to Bethany, Saginaw, MI
MM Robert & Marianne Bame to St. John's, Wauwatosa, WI
Mrs. Tina Rains, to Bethlehem, Menomonee Falls, WI .
MM J. Scott & Tracie Lind, Timothy; Valerie; Elizabeth to Gloria-Dei, Milwaukee; WI
MM Roger & Dawn Ferch to Deer Valley, Phoenix AZ
MM Steve & Andrew Semmann and family to Morning Star, Jackson, WI
MM Dave & Michelle Mueller to St. John's, Milwaukee, WI
Miss Jill Auberger to St. John's, Mukwonago, WI
Mrs. Tracy Gauger to Grace, Milwaukee

Released upon request:

Mrs. Roma Gutknecht
Mrs. Marcella Albert

Baptism:

Madeline Balge
Peter Schleif
Luisa Dummann

Funeral:

Mr. Arthur Guse

**MEMBERSHIP CHANGES
THROUGH DECEMBER 16, 1996**

By Transfer:

Miss Tara Breitzkreutz
Mrs. Sharon Greuel

Transferred Out:

Miss Katie Blvens to New Salem, Sebawaing, MI
MM Gary & Susan Million to St. Paul's; Hales Corners; WI
Mr. Vern Jaeger to Our Savior's, Grafton, WI

Baptism:

Adam Christian Roland
Amber Lynn Kosmal
Emily Jeanne Ferch

Funeral:

Peter Schleif
Hilda Quade
Lester Groth
Alma Dorman

Calvary Evangelical Lutheran Church

Congregational Minutes

Annual Voters Meeting
May 5,1997
7:08 PM

Attendance: 24 Voters

I. OPENING

The meeting was called to order by the President at 7:08 and was opened with a devotion by Pastor.

II. PREVIOUS MEETING MINUTES

The minutes of the 1/27/97 meeting were approved as presented.

III. TREASURER'S REPORT

The Treasurer reported that the general fund total receipts were \$5,500 ahead of budget for our 3 month YTD. Our outstanding member loan is \$49,000 and our outstanding debt stands at \$1,118,000.

IV. MEMBERSHIP CHANGES

The membership changes were approved as presented by Pastor.

V. OLD BUSINESS

Blueprint drawings have been competed for an access ramp to the stage in the fellowship hall. We are waiting for the The State of Wisconsin for future direction.

VI. REPORTS

SCHOOL BOARD

The School Board reported that they have set school fees for next school year. The fee combines both the technology fee and the school fee. The athletic committee has recommended an athletic policy which has been adopted. A feasibility study is underway to evaluate the possibility of a early child care program.

EVANGELISM

The Evangelism committees has been very active with outreach to area households. A recent telephone survey has been conducted in Theinsville. Plans for the 4th of July float are well underway. The theme will be, "Our Country is Free."

PRINCIPAL

The Principal reported that school registration is underway with projected enrollment at 150-160. Next week, Tuesday and Wednesday, each classroom will be putting on a school play in the fellowship hall. This summer our teachers will be taking workshops in science and technology. Plans are underway to begin the 3rd phase of additional computers for our school. Mr. Winkle also announced we will be hosting the Milwaukee Metro Teachers Conference in the spring of 1998.

PASTOR

Pastor announced that Professor Kuske will be begin serving his sabbatical at our congregation beginning September 1997. Prof. Kuske will be serving 2/3 of his time assisting our congregation with pastoral duties. Pastor will begin a Deacon program that will assist him during weddings, funerals and special services. Pastor, along with 6 young people, will attend the Youth rally in Tenn. this summer. On May 21st the St. Marcus choir will be in concert in our church.

VIII. ADJOURNMENT

A motion was passed to end the meeting with prayer at 8:06 P.M.

Respectfully submitted,

Steven J. Boettcher

Calvary Evangelical Lutheran Church

Membership Changes

**MEMBERSHIP CHANGES
THROUGH JANUARY 27, 1997**

Transferred In:

Daniel Englert
John & Joan Schuetze, Jessica, Luke, Melissa, Christopher
Lee & Mary Johnson, Matthew, Aron, Eric, Leah, Nathan

Transferred Out:

William & Mary Krueger, Kathleen, i~~C, Mike to Trinity, South Mequon

Released upon Request:

Linda Memmel & family

Adult Confirmation:

Marjean VanBruggen, Todd Riege, Tracy Gruman, Randi Cheeseman, Steve Schultz

Funeral:

Theckla Brunner

**MEMBERSHIP CHANGES
THROUGH MAY 5, 1997**

TRANSFER IN

Gregory Kickbush
Susan Baute & Theodore
David & Gwenith Kuske

TRANSFER OUT

Sharon Greuel to St. Andrew, Milwaukee, WI
Rodney & Kara Rosenthal & Stuart to St. John, Lannon, WI
Amy Mielke to Green Valley, Henderson, NV
David Undloff to St. John, Milton, WI

RELEASED AT REQUEST

Susan Heyden

ADULT CONFIRMATION

Lori Bierman

FUNERAL

Paul Tonn
Emma Hinz
Grace Oppitz

**MEMBERSHIP CHANGES
THROUGH SEPTEMBER 29, 1997**

TRANSFER IN

Katherine McNamer & Patrick
Don & Mary Schultz & Cindy, Bethlehem, Men. Falls
Michael Naumann,
Jeff & Sarah Bischoff & Katrina
Howard Bischoff
Randy & Annette Johnson & Hamilton
Marilyn Paschen
Dan & Wendy Eastman; Sarah, Ben, & Jonathan
Brad Glock
David & Terry Lang, Jenny & Jaimie, Atonement, Milw.
John & Sue Ell, Jonathan & Brian, North Trinity, Milw.
Nadean Anderson - David's Star Jackson

PROFESSION OF FAITH

Gary & Joanne Peterson,. Kristin, Jonathan, Elizabeth & Benjamin
William & Melissa Krieg & Caitlin
Beverly Russo
David Russo
Nadean Anderson

TRANSFER OUT

Dave & Von Martin to St. Matthew, Port Washington, WI
Dan & Naomi Schmidt, Kristina, Jessica, Alyssa & Hannah to Living Hope/Bloomington
Lutheran, MN
Dave & Lisa Schroeder, Nathaniel & Lianna to Appleton, WI
Matthew Schwartz to Faith, Anchorage, AK
Brent & Jessica Brutlag to St. Matthew, Benton Harbor, MI
Jon & Julie Zabell & Eric to Gethsemane, Omaha, NE
Ted & Karrie Christian to Emmanuel, New London, WI
Andy Wehausen to Caledonia, MN
Linda Ponath Black, & Jennifer & Kelly to St. Mark, Citrus Heights CA
Paul & Carol Nitz to Zion, Hartland, WI
Pamela Yunk, Deer Valley, AZ
Peter & Debra Schumacher & Daniel to Calvary, Dallas, TX

ADULT CONFIRMATION

David Anderson

FUNERALS

Eleanore Lueders
Ruth Groth
Keith Opsahl

**MEMBERSHIP CHANGES
THROUGH DECEMBER 22, 1997**

By Transfer:

Paul & Jody Brug, Kaitlin & Zachary
Jonathan Arndt
Robert & Rebecca Wendland
Mark Strehlow & Ryan

Transferred Out:

Dennis & Carla Mastin, Paul, Anna, Ruth, Daniel
Nathan & Stacy Hildebrandt, Brandon, Anika & Nathan

Released upon request:

Tim & Christine Neumann, Ryan, Bradley, Austin, Lauren

Baptism

Jubal Bischoff
Brittney Anderson
Jackson Pipkorn

Adult Confirmation:

Paul Schwabe
Irene Matzek

Calvary Evangelical Lutheran Church

Membership Changes

**MEMBERSHIP CHANGES
THROUGH FEBRUARY 23, 1998**

Received by Profession of Faith:

Judith Ficks, Andrew and Elizabeth
Jim & Dena Schwochert, Brandon, Shane, and Bailey

Transferred Out:

Suzanne Jordahl to St. Marcus, Milwaukee, WI
Scott and Cindy Krause, Brad, Aaron, Kyle, Justin, and Amber to St. Luke, Watertown, WI

Baptism:

Micah Paul Johnson

**MEMBERSHIP CHANGES
THROUGH APRIL 17, 1998**

Transferred In:

Clara Brenn

Received by Profession of Faith:

Henry & Diane Fuller

Jim & Dena Schwochert, Brandon, Shane, and Bailey

Emmanuel & Lisa Stagakis, Lauren & Marina

Transferred Out:

Edwin ,& Lora Roland, Jr. To St. James, Prairie du Sac, WI

Tanya Lemler to St. Mark, Green Bay

Jeff Gauger to Grace, Milwaukee, WI

Baptism:

Dylan & Hannah Zetley

**MEMBERSHIP CHANGES
THROUGH SEPTEMBER 38, 1998**

Transferred In:

Michael Vogel
Matt & Sue Schmitz
James & Lorna Rush & James
Robert & Dorothy Martin, Kelly, Kristina, Kyle
Jason & Natalie Thiel
Philip & Jennifer Schaewe, Elizabeth, Zachary
Valerie Bunney
Brent & Jessica Brutlag, Alyssa
Daniel & Leah Leyrer, Erin, Lauren, & Allison
Dorothy Waters

Received by Profession of Faith:

Robert Guse
MariaKoch, (confirmed) Ryan, Samantha, Rebecca
Brian Miller (confirmed)

Transferred Out:

Joel Ferch to Emmanuel, Tempe, AZ
Jeremy and Jane Ferch, Emily to Deer Valley, Phoenix, AZ
Jonathan Arndt to Beautiful Savior, Petosky, MI
Robert & Rebecca Wendland to Redemption, Milwaukee, WI
Melissa Ernst to St. John's, Victorville, CA
Paul & Jody Brug, Caitlin & Zachary to St. Matthew, Niles, IL
Randall & Anisette Johnson, Hamilton & Micah to Appleton, WI
Gary ,& Brigitte Hammer to Mt. Olive, Iron Mountain, MI
Dawn Schultz to Grace, Milwaukee, WI
Dean & Mary Ann Loucks to Prince of Peace, Martinez, GA
Robert Zahn to Redeemer, Cedarburg, WI

Baptism:

Luke Depies
Emily Kowaleski
Benjamin Helwig
Theodore Schmitz

**MEMBERSHIP CHANGES
THROUGH DECEMBER 21, 1998**

Transferred In:

Michael & Barbara Doolan, Evan & Eric
Lyn McCarthy, Sarah

Received by Profession of Faith:

Patrick Cherveney & Alec

Transferred Out:

Andrea Bivens to St. John's, Wauwatosa, WI
Terry & John Zamiatala to Morning Star, Jackson, WI
Darwin & Terry Stellmacher to Morning Star., Jackson, WI

Released:

Gary & Joanne Petersen, Jonathan, Elizabeth, Benjamin, Kristen

Calvary Evangelical Lutheran Church

Membership Changes

**MEMBERSHIP CHANGES
THROUGH MARCH 22, 1999**

Transferred In:

Susan Gouvion from Atonement, Milwaukee
Prof. Richard & Susan Gurgel, Philip, Bradley, Stephen, Nathan and Ryan

Transferred Out:

Mrs. Rachel Cloute (Westendorf) to St. Matthew's, Port Washington
Miss Tara Breitreutz to Risen Savior, Milwaukee
Mr. Michael Vogel to Divine Peace, Milwaukee
MM Richard and Terry Martins to Bethlehem, Menomonee Falls

**MEMBERSHIP CHANGES
THROUGH DECEMBER 20, 1999**

Transferred In:

Karl Paulsen
Lisa Kastner & Nathan Hoth
Mark & Martina Knepprath
Bethany Winkel
Richard & Janet Miller
Rose Sperber
Mark & Holly Wilson, Joseph, Nicole, & Hannah
Timothy Barthel
Wayne & Terryl Reineck
Herman & Marjorie Winkel
Matt & Jennifer DeNoyer, Joshua
Matthew & Kathryn Schlomer
Ann Behrs

By Profession of Faith

James Keller & Allison, Patrick Doyle, Kris Helms, Andrew Doyle

By Confirmation

Steve Herman
Jennifer Lynch
Mary Enea
Jeanette Haverfield
Heather Johnson
Chris Behrs

Transferred Out:

Leroy & Betty Dobberstein
Brad & Tracy Campbell
Darrell & Leah Davidson, Durrell, Darra, Dannell
Steve & Carrie Helwig, Hannah & Benjamin
Brent & Jessica Brutlag
Trevor Kahrs
Carol Kleinert, Abbey, Hilary, William
Philip & Jennifer Schaeewe, Elizabeth & Zachary
Richard Langhammer
Marty Prah
Karla (Silbersack) Gulley, Tony & Ross
Christian & Bethany Winkel

Released:

Julie (St. Onge) Bartz

Daniel Ratzburg

James & Sheila Nelson, Ryan, Karly, & Kurt

Wesley & Karin Kowalczyk, Samuel & Abigail

Membership Totals:

919 (924) Souls

744 (733) Communicants